

Navigating nonlinear careers in science



Tomáš Pluskal

2015–2020 postdoc
Plant biochemistry



2004 M.Sc.
Computer science



CHARLES UNIVERSITY

2014 Ph.D.
Molecular biology



From June 2020



Pluskal Group
IOCB Prague



- Cellular metabolism under quiescence in fission yeast
- Metabolomics and mass spectrometry

Specialized metabolism
in non-model plants



Dec 2020



Sep 2022



Feb 2026



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art

mobile

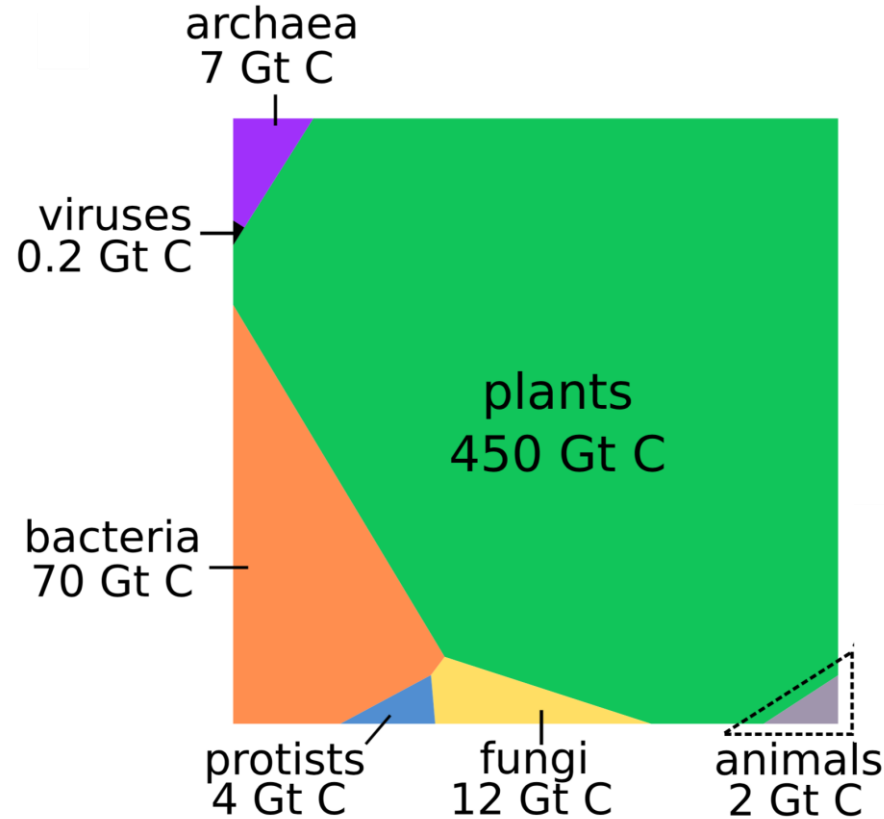
beautiful flower

sunset

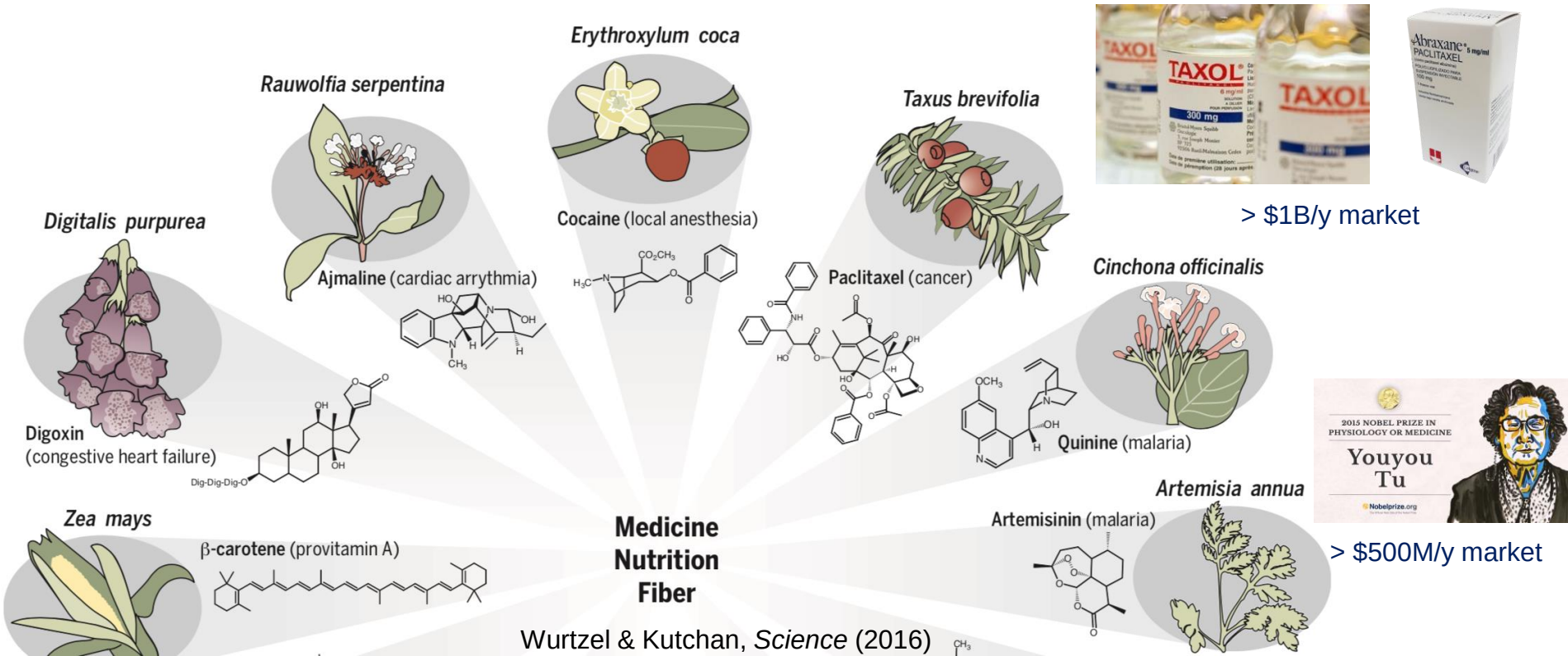
sunrise



Plants constitute the majority of biomass on Earth

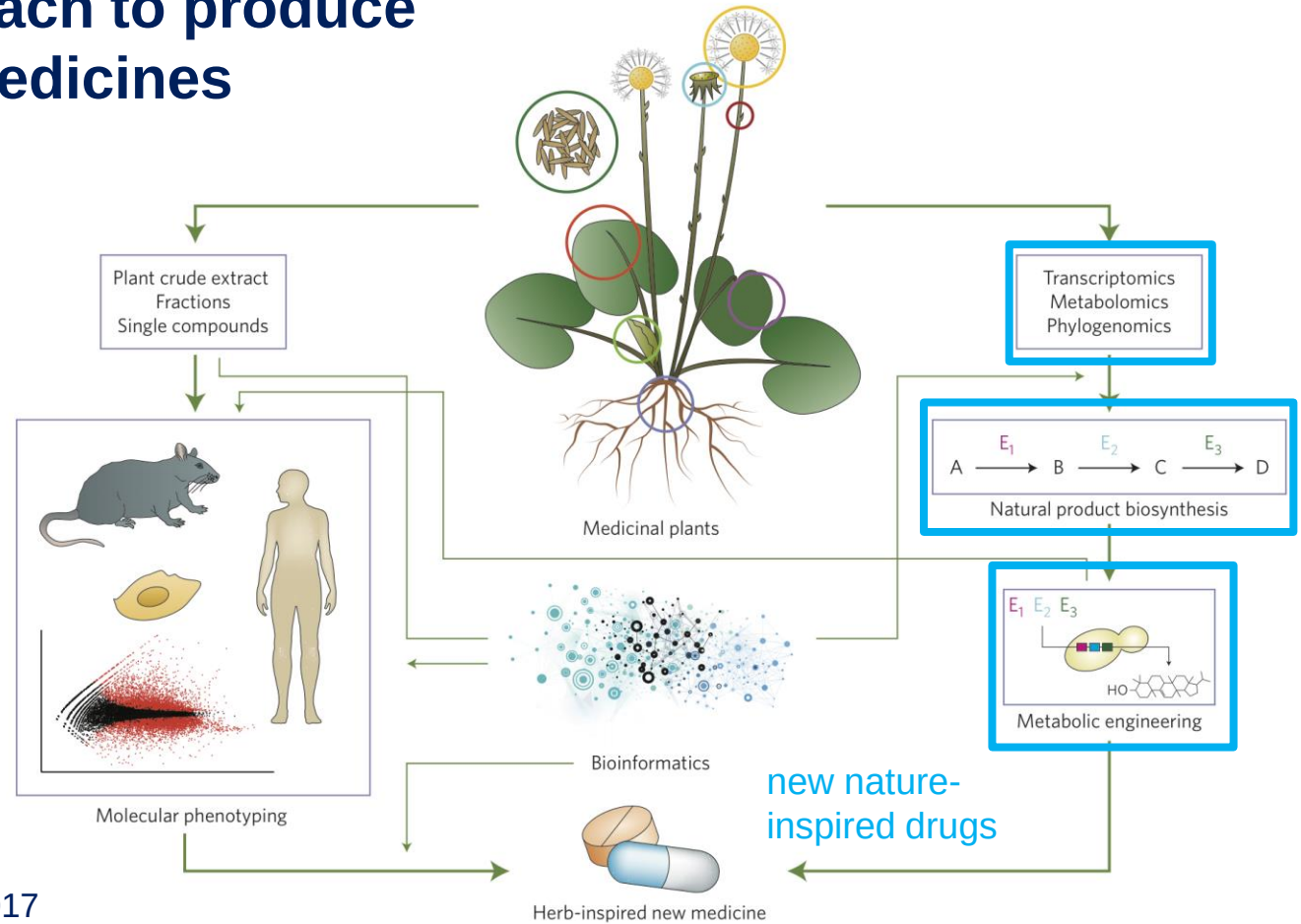


Plants rely entirely on chemistry for defense and adaptation

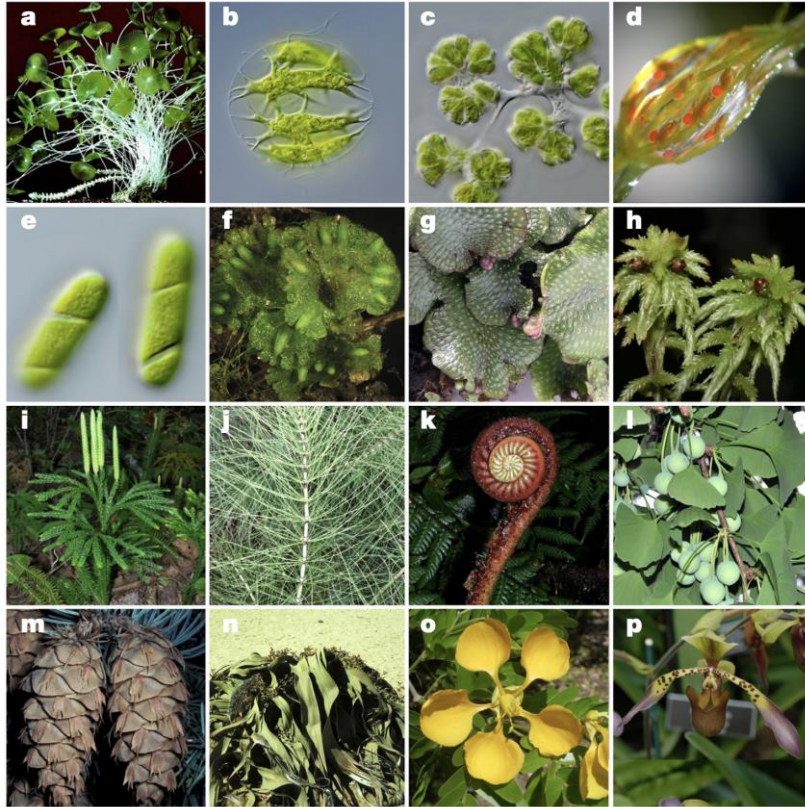


Wurtzel & Kutchan, Science (2016)

A modern approach to produce plant-inspired medicines



Plants are diverse and complex

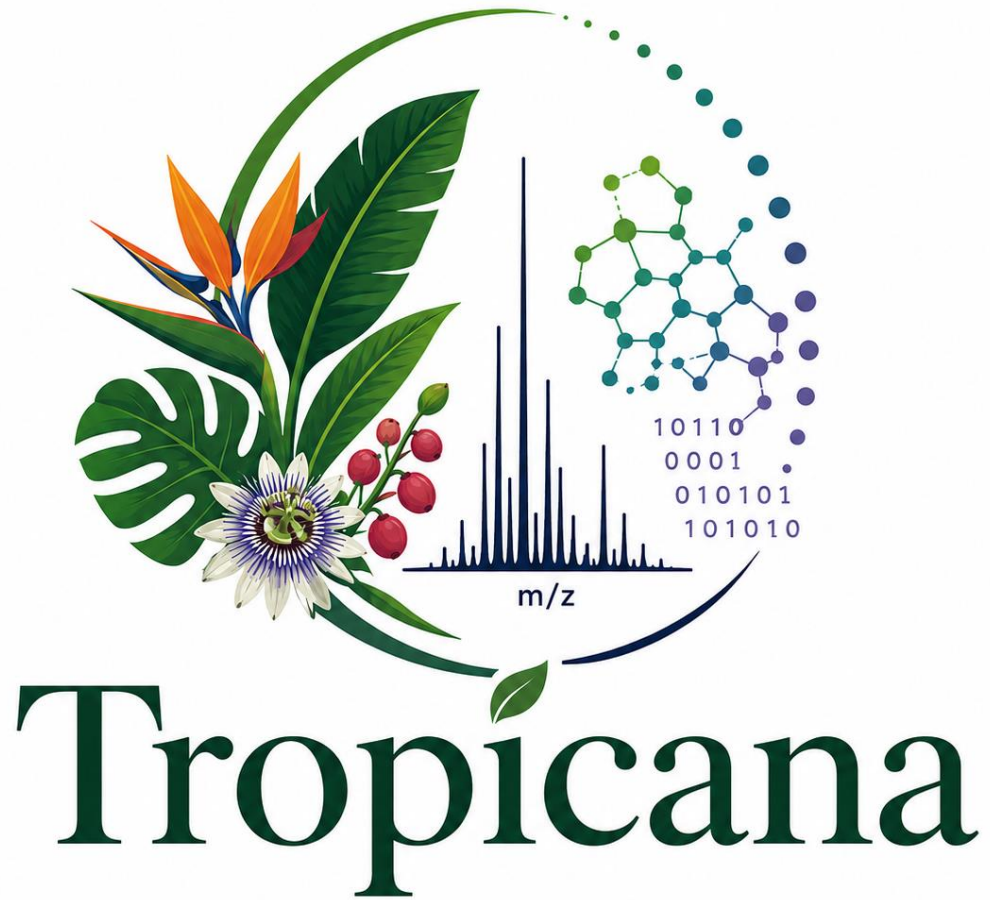


How do we **measure** and **interpret** the complex metabolic diversity in plants?

How do we **elucidate** the biosynthetic enzymes, pathways, or networks?

How can we take advantage of modern **computational** approaches?

Leebens-Mack, J. H. *et al.* One thousand plant transcriptomes and the phylogenomics of green plants. *Nature* **574**, 679–685 (2019)

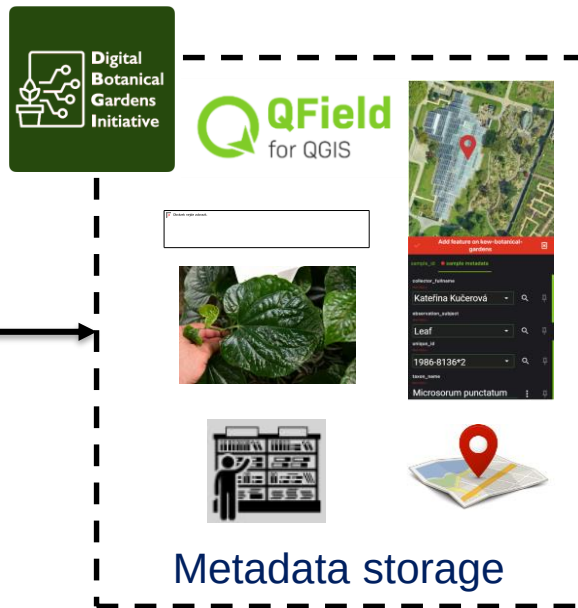


Tropicana

Data collection and organization



Sample collection



LC-MS analysis

LC-MS data



Knowledge graphs



BOTANICKÁ ZAHRADA
PRAHA



Prague, CZ
15,000+ species



Vlastimil
Rybka



Anežka
Daníčková



London, UK
50,000+ species



Melanie-Jayne
Howes



Neuchâtel and Fribourg, CH
10,000+ species

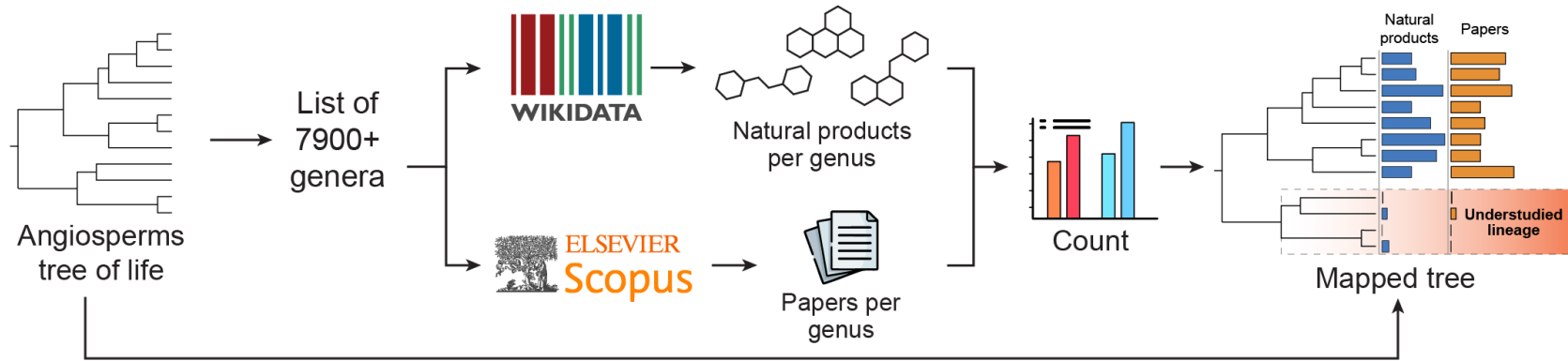


Emmanuel
Defossez



Pierre-Marie
Allard

Prioritization of plant species for sampling



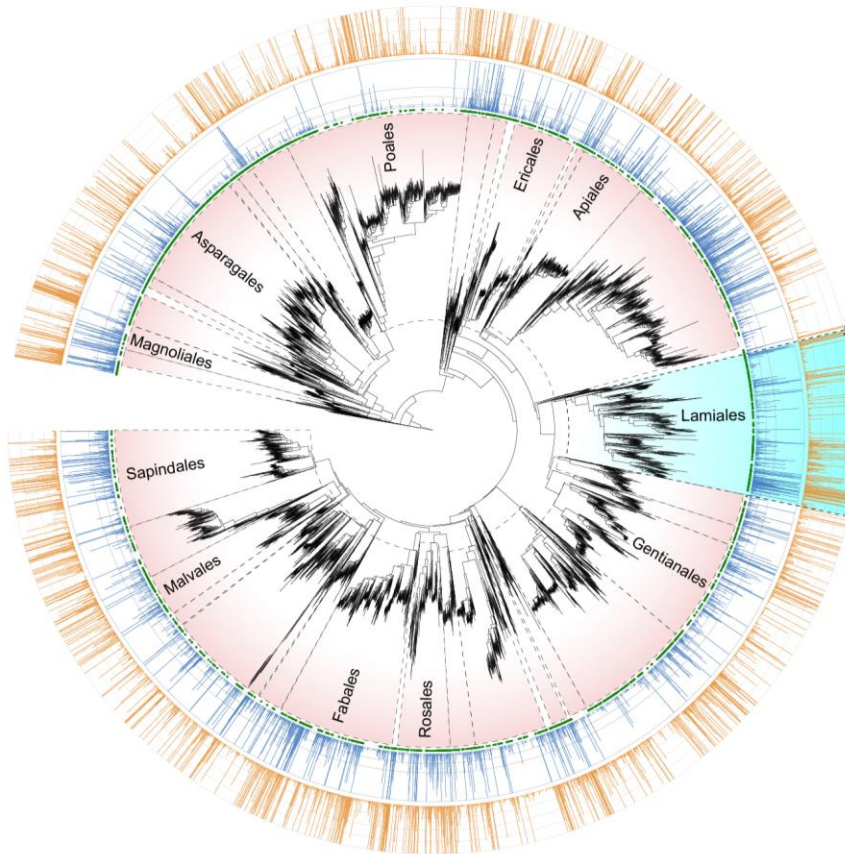
Téo Hebra



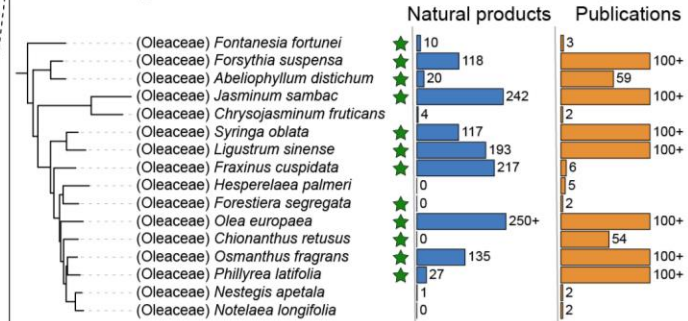
Tito Damiani

Angiosperms Tree of Life

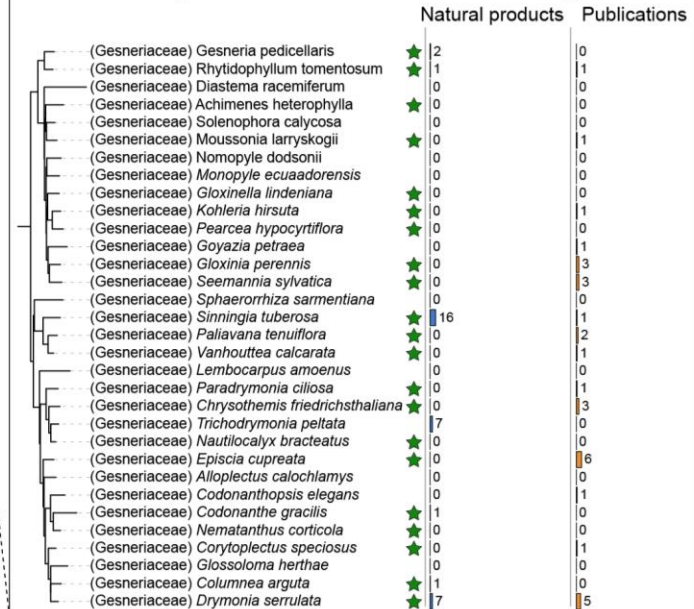
■ N° of reported NPs ■ N° of published papers ★ Available for sampling



Example of well-characterized lineage



Example of understudied lineage



Plant sample collection

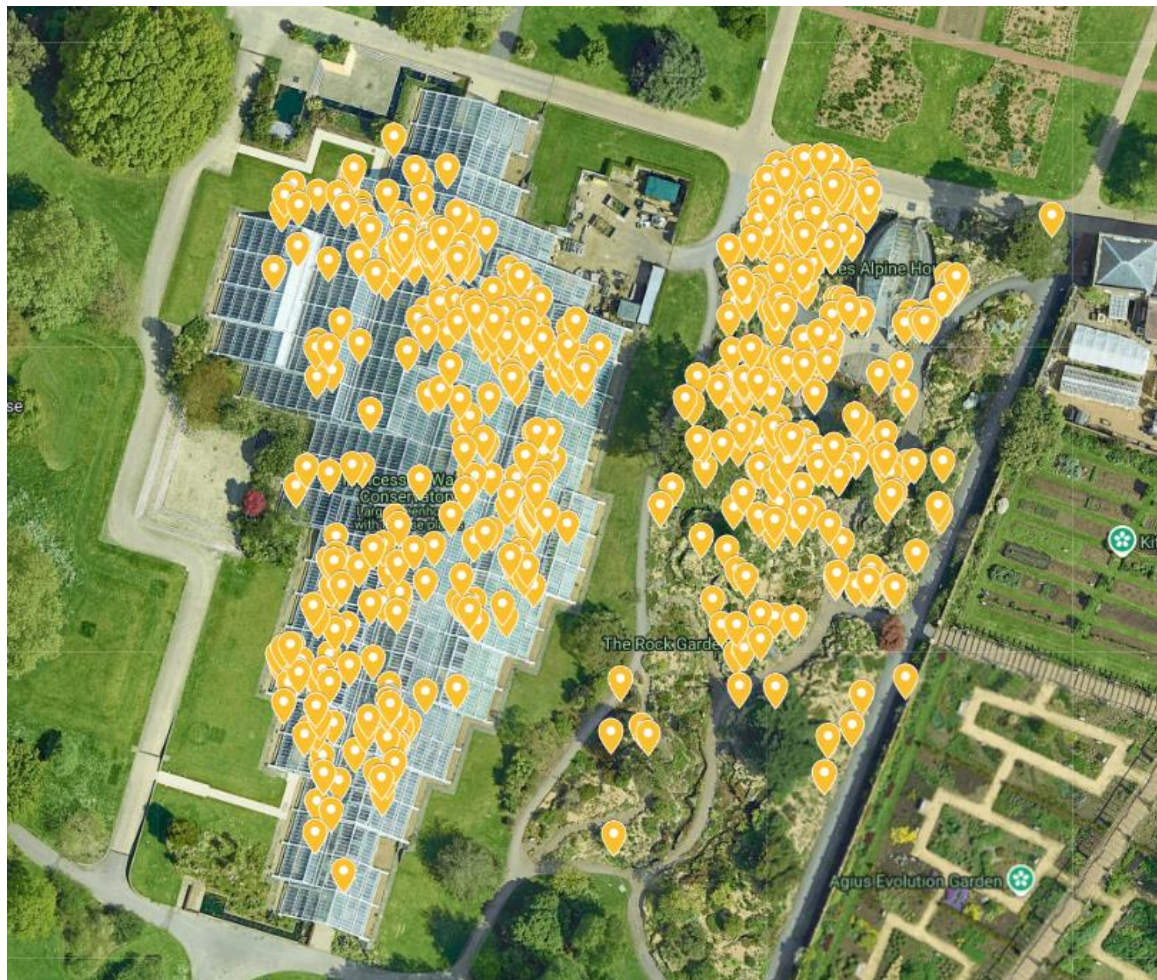


Kateřina Kučerová



~100 samples
per student per day







Digital Botanical Gardens Initiative

About

[Leave](#) 28

This project has for objective to collect observations made in the frame of the Digital Botanical Gardens Initiative (<https://www.dbgi.org/>).

[Read More >](#)[Your Membership](#) [Project Members Only](#)[Project Journal](#) [Overview](#)

4,415
OBSERVATIONS

2,402
SPECIES

146
IDENTIFIERS

12
OBSERVERS

[Stats](#)

Recent Observations

[View All](#)

The Digital Botanical Gardens Initiative

An open science effort to sample, measure, and digitise the chemistry of living botanical garden collections.

Explore the initiative

See the network

CURRENT STATUS OF THE INITIATIVE

7,323

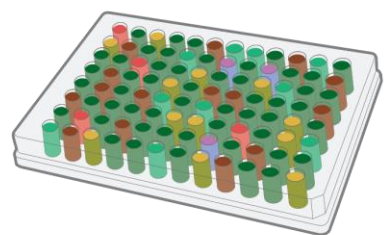
 Collected samples

3,938

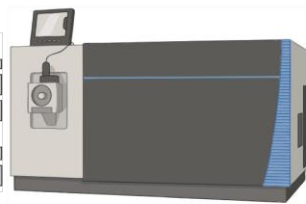
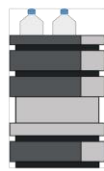
 Covered species

2,349

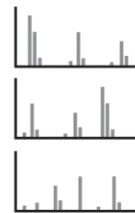
 Analysed samples



Plant extracts
(n=1110)



LC-MS/MS



MS/MS
spectra





A self-supervised ML model trained on millions of unannotated MS/MS spectra



Mass Spectrometry
Interactive **V**irtual **E**nvironment

6,275,382,878 raw spectra
(~500 Terabytes)

MSV000091421



MSV000081119



MSV000089540

MSV000090065

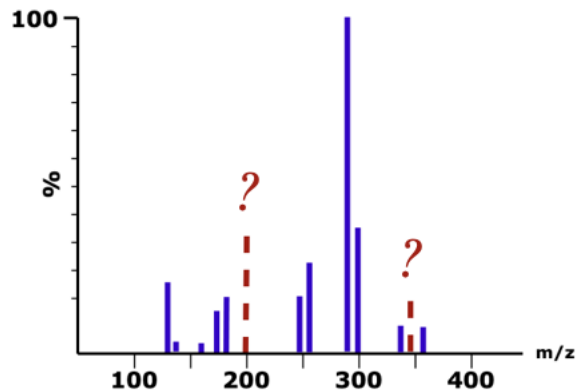
Self-supervised learning on MS/MS spectra



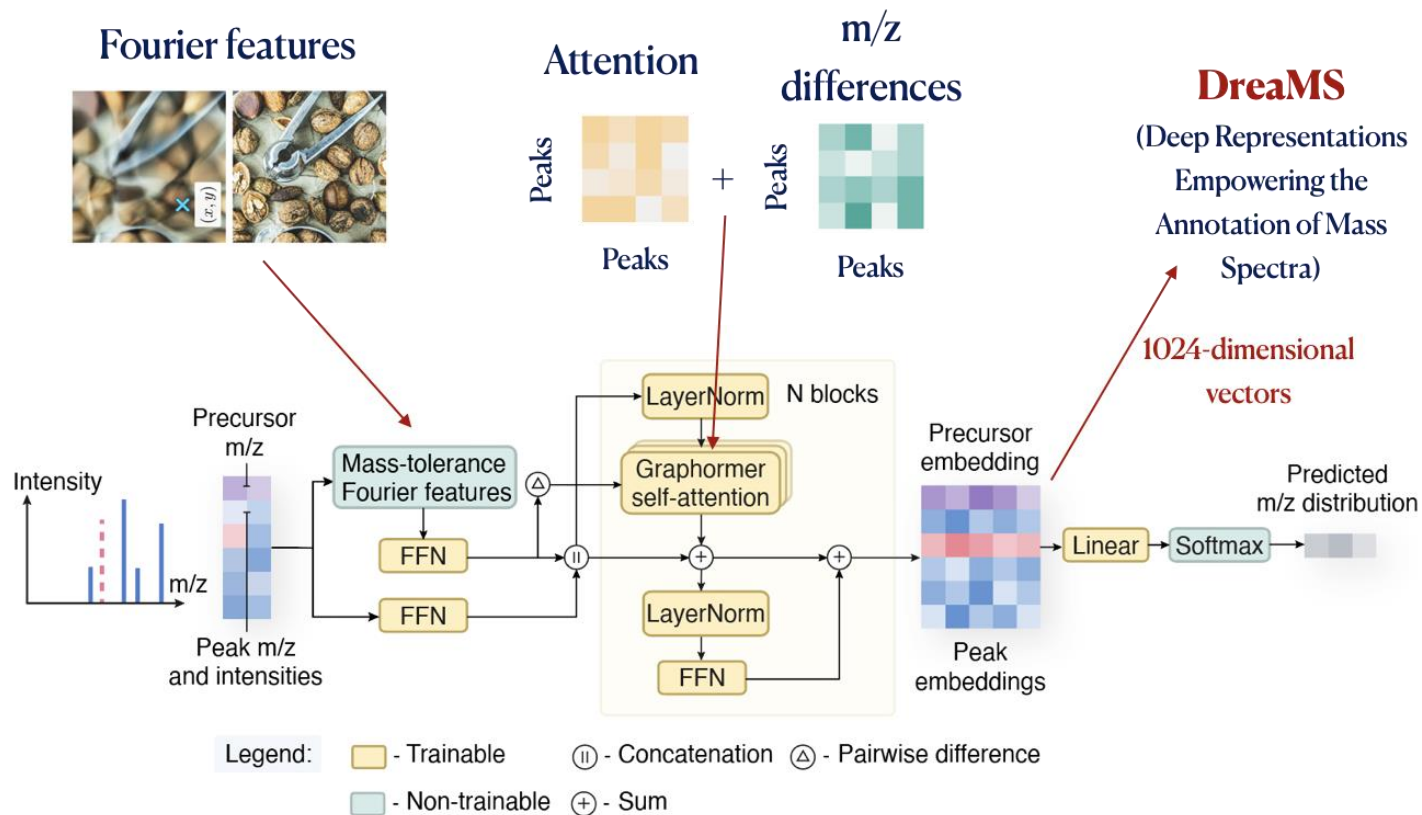
ChatGPT

*The quick brown fox
jumps over a lazy dog is
the most famous ?*

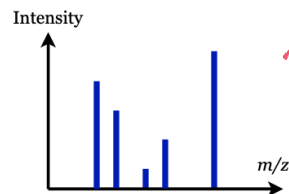
Our approach



The DreaMS model architecture

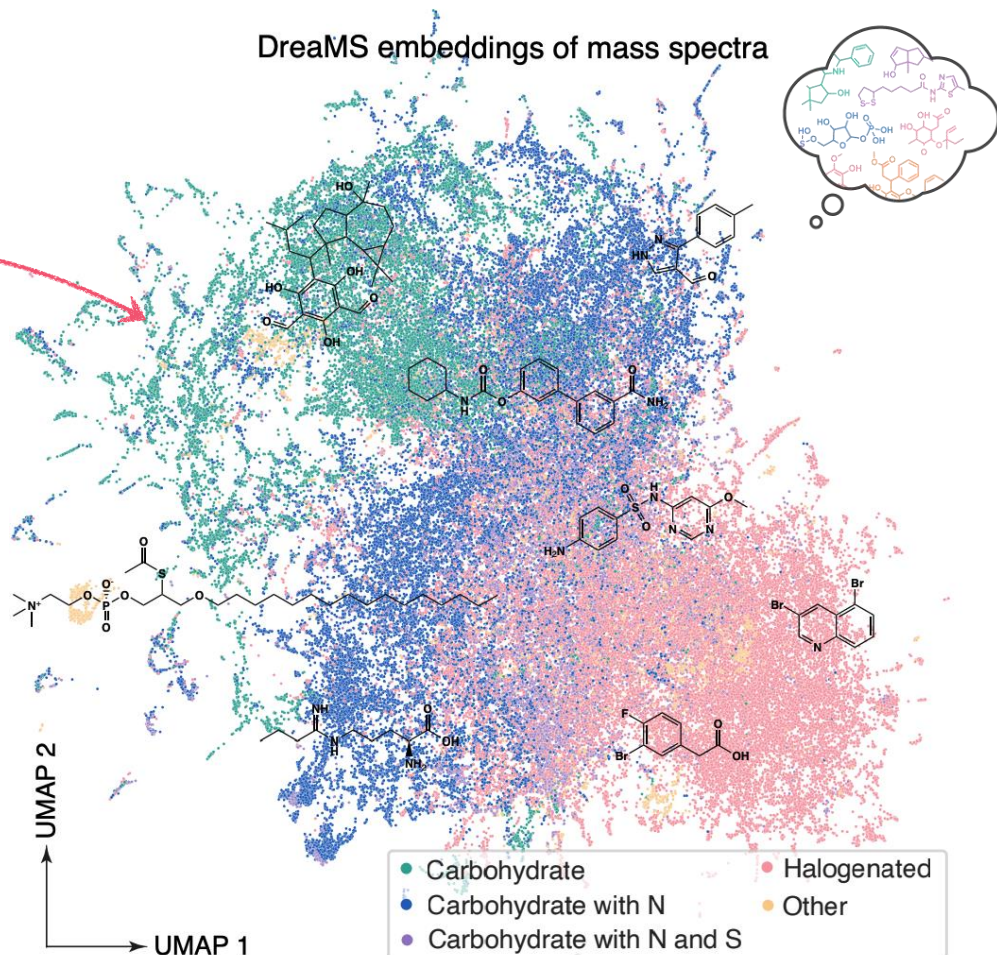


DreaMS representations

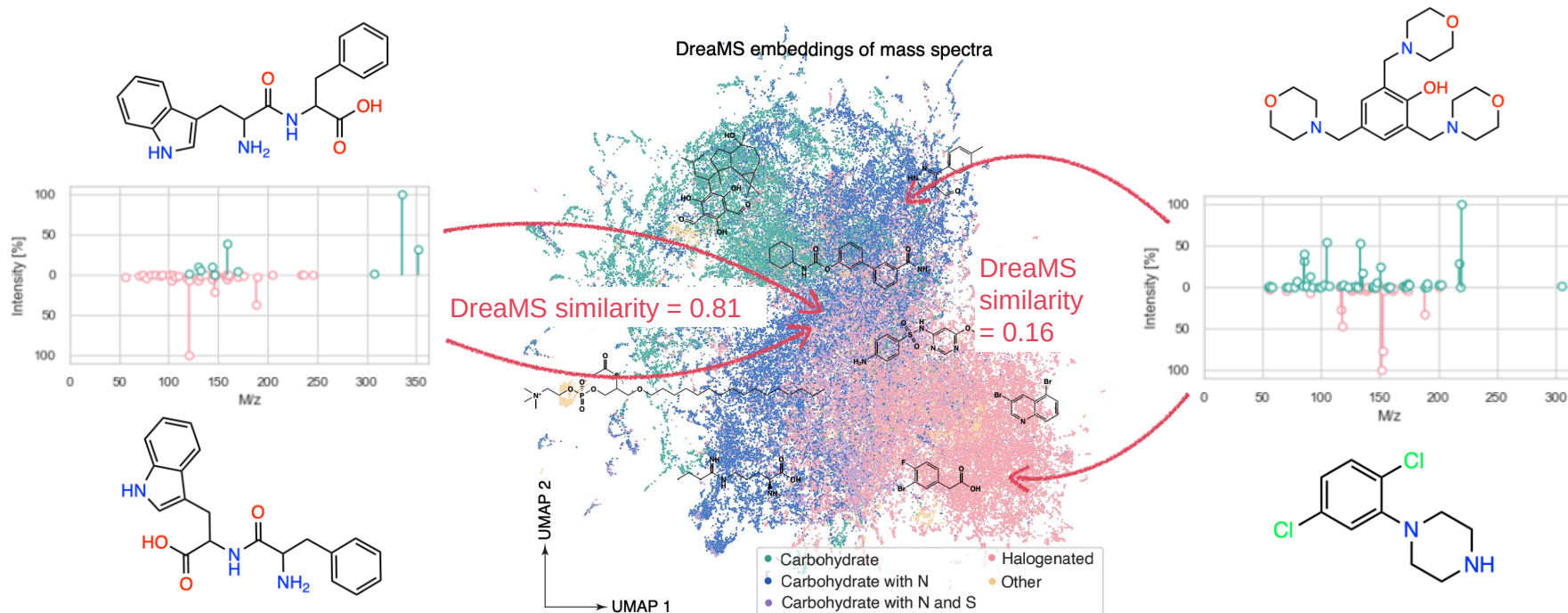


DreaMS

1024-dimensional
vectors



DreaMS mass spectral similarity

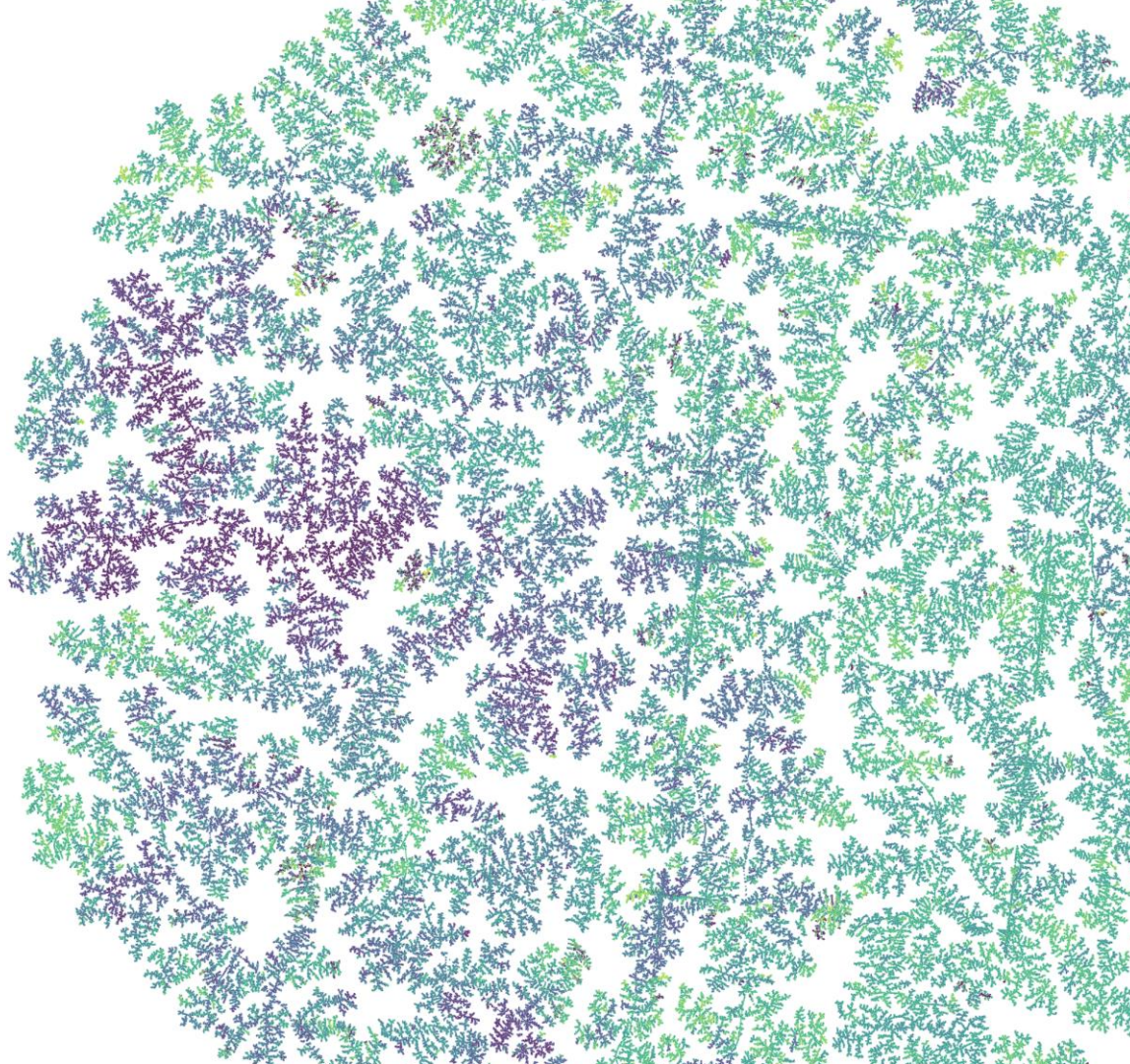


Similar DreaMS representations = similar molecular structures

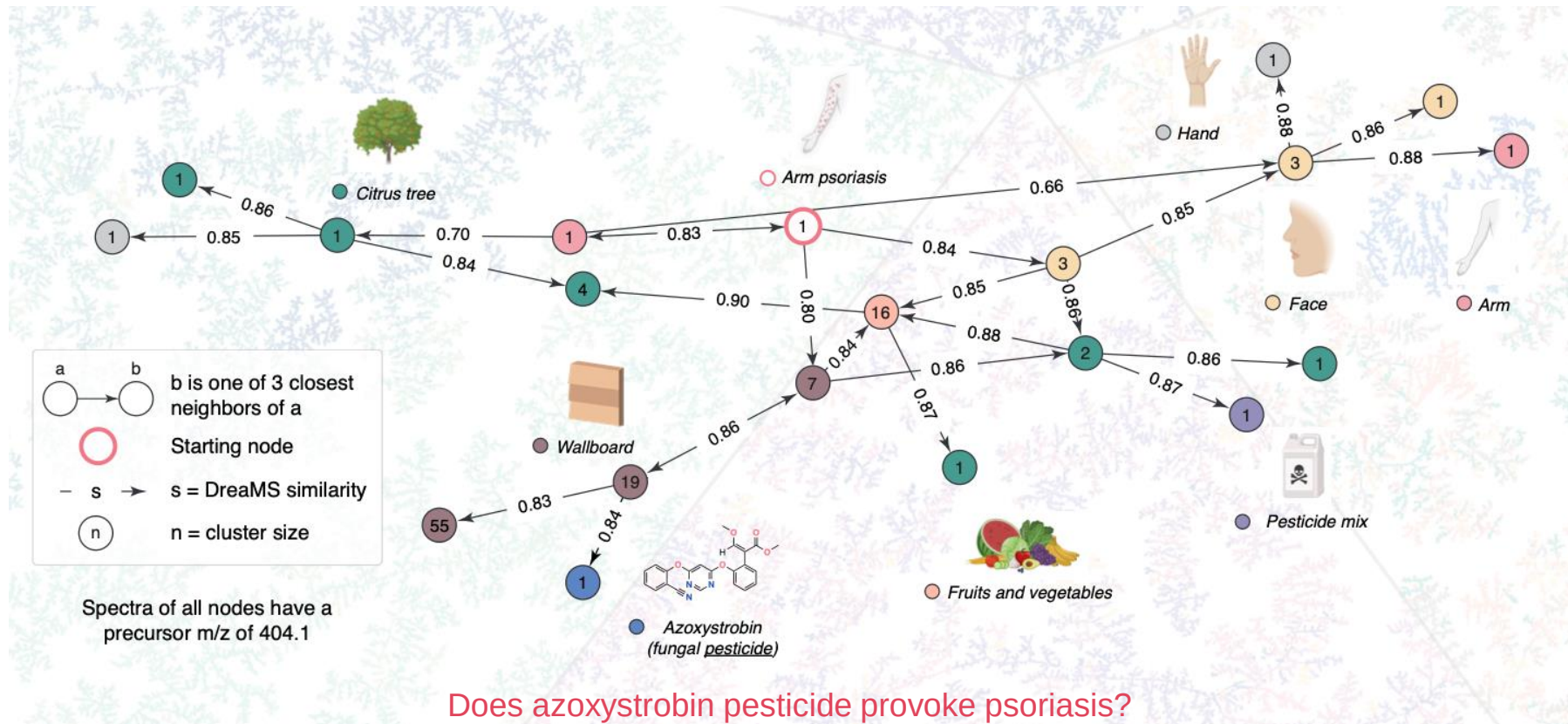
DreaMS Atlas

Molecular network of
200 million mass
spectra from
MassIVE

“The Internet of
mass spectrometry”



DreaMS Atlas can lead to new hypotheses





Article

<https://doi.org/10.1038/s41587-025-02663-3>

Self-supervised learning of molecular representations from millions of tandem mass spectra using DreaMS

Received: 22 April 2024

Accepted: 31 March 2025

Published online: 23 May 2025

Check for updates

 Roman Bushuiev^{1,2,3}, Anton Bushuiev^{1,2}, Raman Samusevich^{1,2},
 Corinna Brungs¹, Josef Šivic^{1,2,3} & Tomáš Pluskal^{1,2,3}

Characterizing biological and environmental samples at a molecular level primarily uses tandem mass spectroscopy (MS/MS), yet the interpretation of tandem mass spectra from untargeted metabolomics experiments remains a challenge. Existing computational methods for predictions from mass spectra rely on limited spectral libraries and on hard-coded human expertise. Here we introduce a transformer-based neural network pre-trained in a self-supervised way on millions of unannotated tandem mass spectra from our GNPS Experimental Mass Spectra (GeMS) dataset mined from the MassIVE GNPS repository. We show that pre-training our model to predict masked spectral peaks and chromatographic retention orders leads to the emergence of rich representations of molecular structures, which we named Deep Representations Empowering the Annotation of Mass Spectra (DreaMS). Further fine-tuning the neural network yields state-of-the-art performance across a variety of tasks. We make our new dataset and model available to the community and release the DreaMS Atlas—a molecular network of 201 million MS/MS spectra constructed using DreaMS annotations.

The discovery and identification of small molecules and metabolites impacts various scientific fields, including drug development¹, environmental analysis² and disease diagnosis³. However, only a tiny fraction of natural small molecules have been discovered to date, estimated to be less than 10% of those present in the human body or the entire plant kingdom⁴. Most of the natural chemical space remains unexplored⁵.

Tandem mass spectrometry coupled with liquid chromatography (LC–MS/MS) is an analytical technique for investigating the molecular composition of biological and environmental samples. When analyzing a sample, the LC–MS/MS system separates molecules through liquid chromatography, ionizes them and records their mass-to-charge ratios (m/z), generating a series of mass spectra (referred to as MS). Each MS spectrum is acquired at a specific retention time and represents the abundance of ions in terms of their m/z ratios (that is, peaks). Using

a technique referred to as data-dependent acquisition, selected ions (referred to as precursor ions) undergo fragmentation, typically using collision-induced dissociation (CID), yielding additional tandem mass spectra (referred to as MS² or MS/MS), where signals characterize molecular fragments of a single selected ion. Although MS² and deeper MSⁿ tandem mass spectra constitute the primary source of structural information in mass spectrometry, their interpretation remains challenging. In particular, a mere 2% of MS/MS spectra in an untargeted metabolomics experiment can be annotated with molecular structures using reference spectral libraries^{6,7}, and less than 10% of MS/MS spectra can typically be annotated using state-of-the-art machine learning tools⁸.

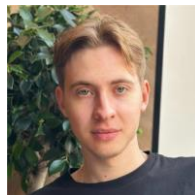
Existing methods for the interpretation of mass spectra of small molecules can be classified into three major categories: spectral

¹Institute of Organic Chemistry and Biochemistry of the Czech Academy of Sciences, Prague, Czech Republic. ²Czech Institute of Informatics, Robotics and Cybernetics, Czech Technical University, Prague, Czech Republic. ³These authors contributed equally: Roman Bushuiev, Anton Bushuiev. ✉ e-mail: josef.sivic@ucvut.cz; tomaz.pluskal@uochb.cas.cz

Nature Biotechnology



Roman
Bushuiev



Anton
Bushuiev



Josef Šivic



Fotosoutěž: Nejhezčí zahradní jezírko

Novinky.cz » Věda a školy » Čeští vědci objevují neznámé molekuly s pomocí umělé inteligence

Čeští vědci objevují neznámé molekuly s pomocí umělé inteligence


 Lucie Fialová
 + sledovat 121

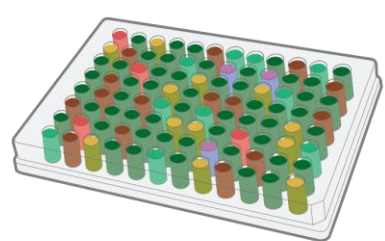
3:51 Poslechněte si tento článek

eBook Sdílet 0

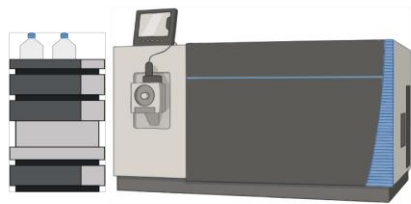
30. 5. 2025, 6:41

Vědci z Ústavu organické chemie a biochemie Akademie věd ČR (ÚOCHB) a Českého institutu informatiky, robotiky a kybernetiky (CIIRC) ČVUT v Praze vyvinuli s pomocí umělé inteligence nástroj ke hledání zatím neobjevených přírodních molekul. Může pomoci ve vývoji nových léků, šetrnějších pesticidů nebo při zkoumání života ve vesmíru.

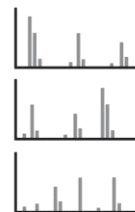




Plant extracts
(n=1110)



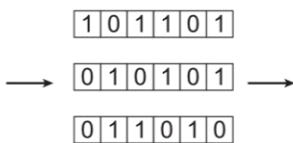
LC-MS/MS



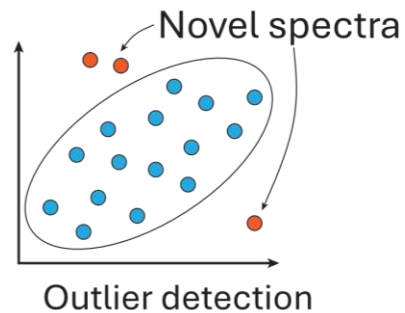
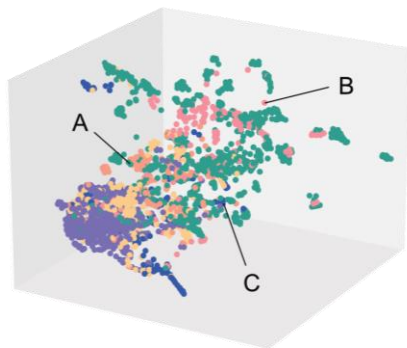
MS/MS
spectra



DreaMS
embedding space



Vectorization



(each dot is an MS feature = molecule)

1,110 samples

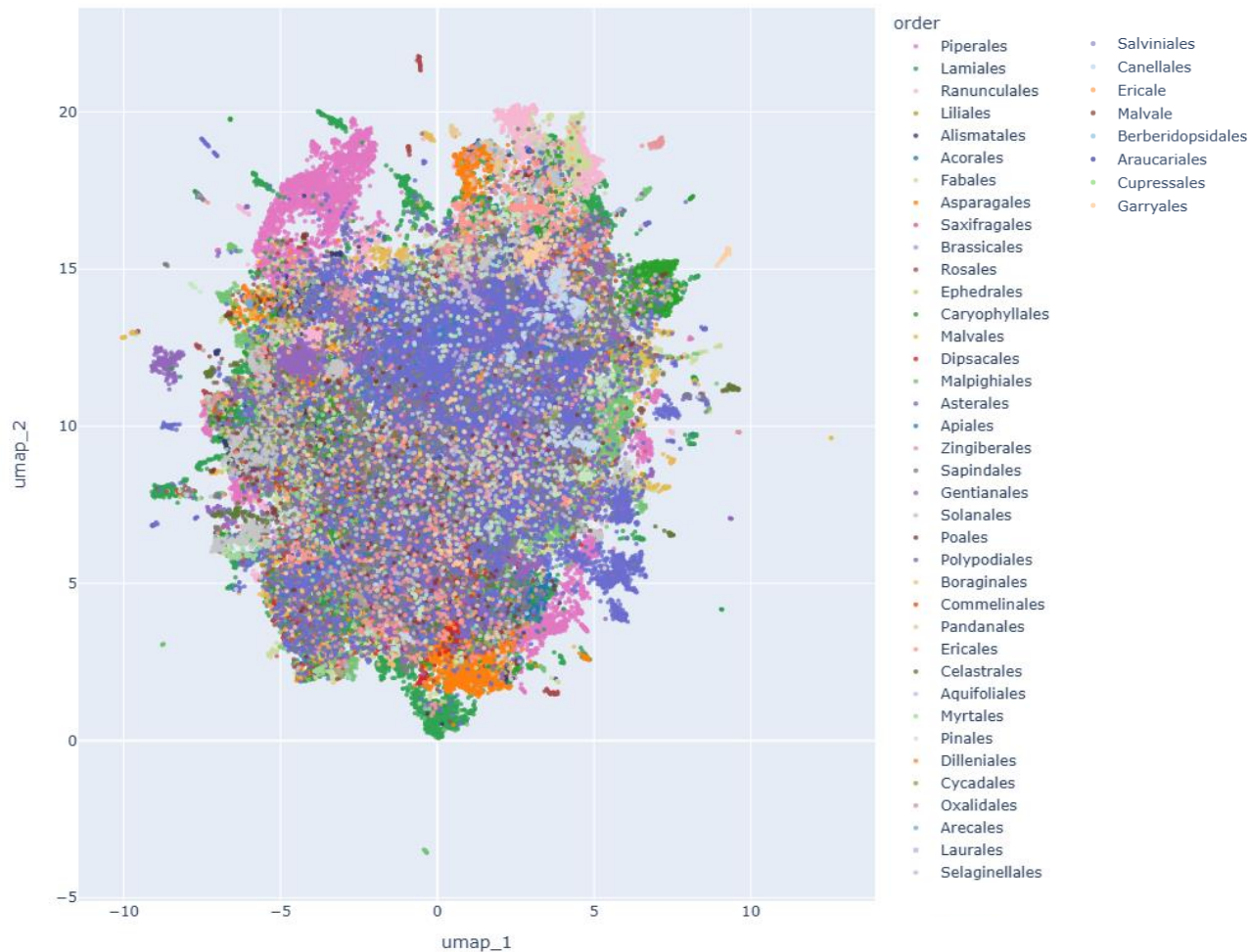


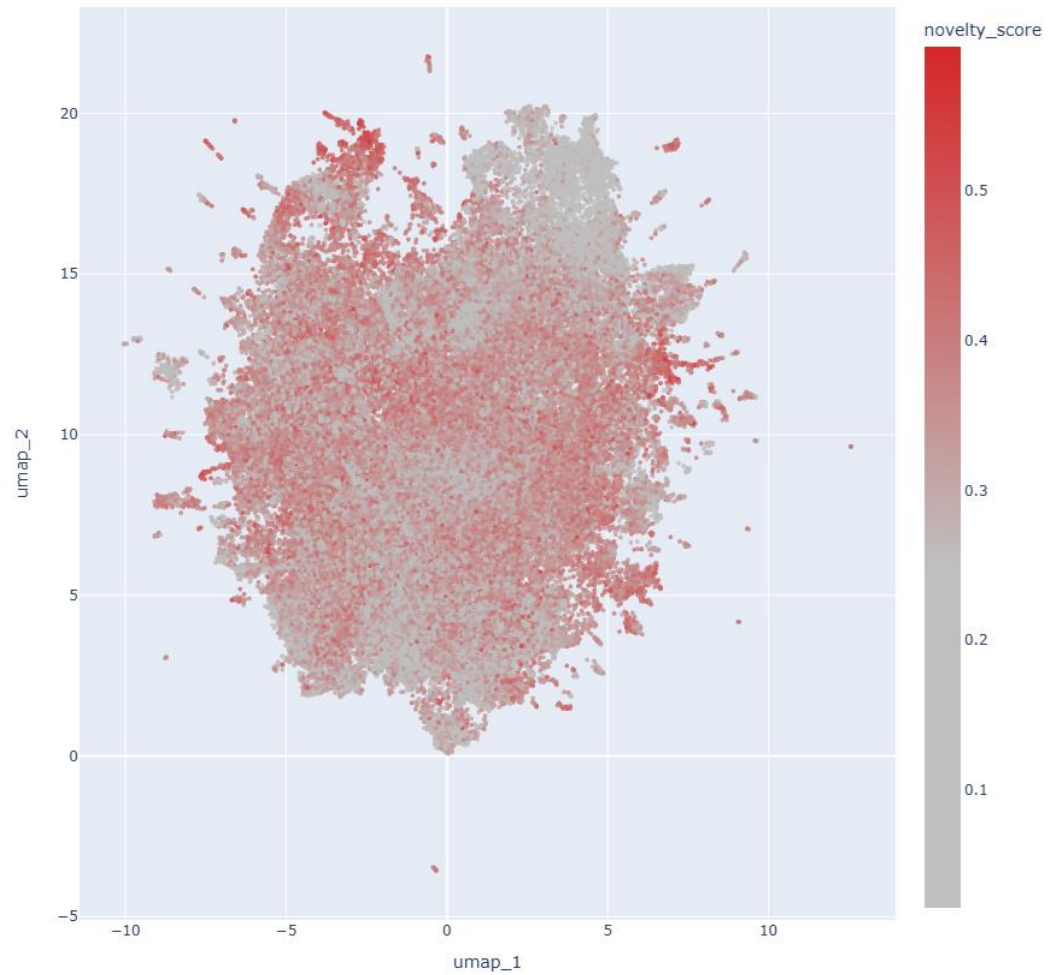
mzmine

92,465 MS features



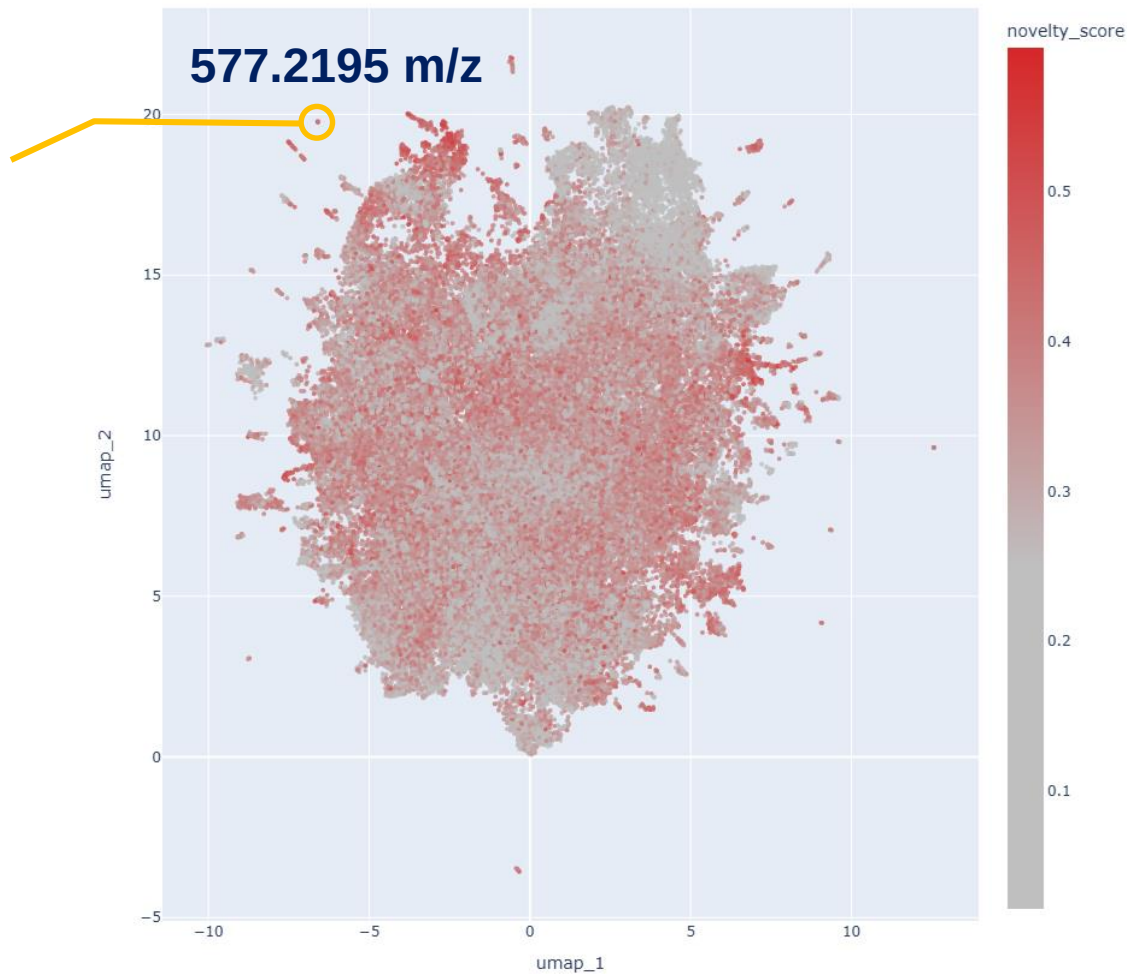
UMAP projection of
embeddings







***Cleistocactus
strausii***

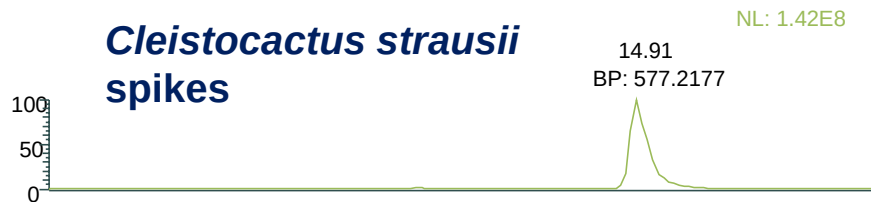


XIC of m/z 577.218

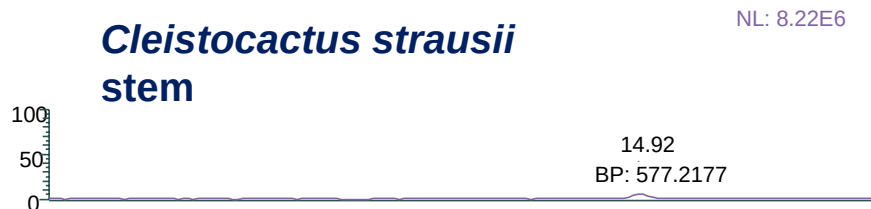
Extraction blank



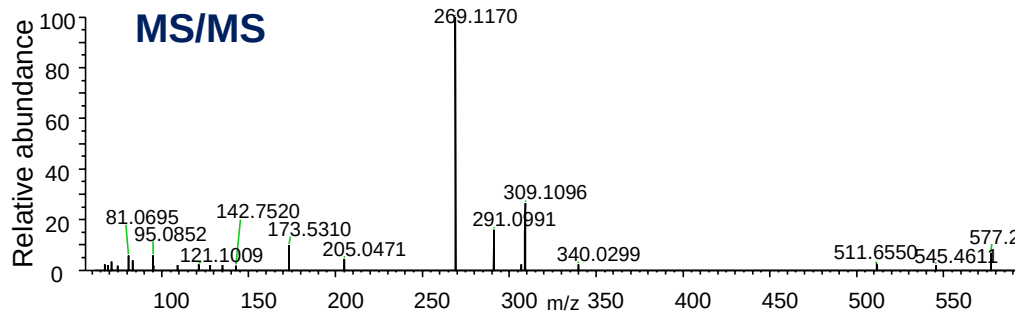
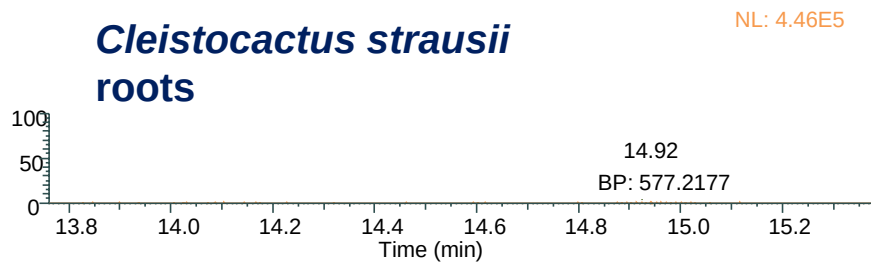
Cleistocactus strausii spikes



Cleistocactus strausii stem

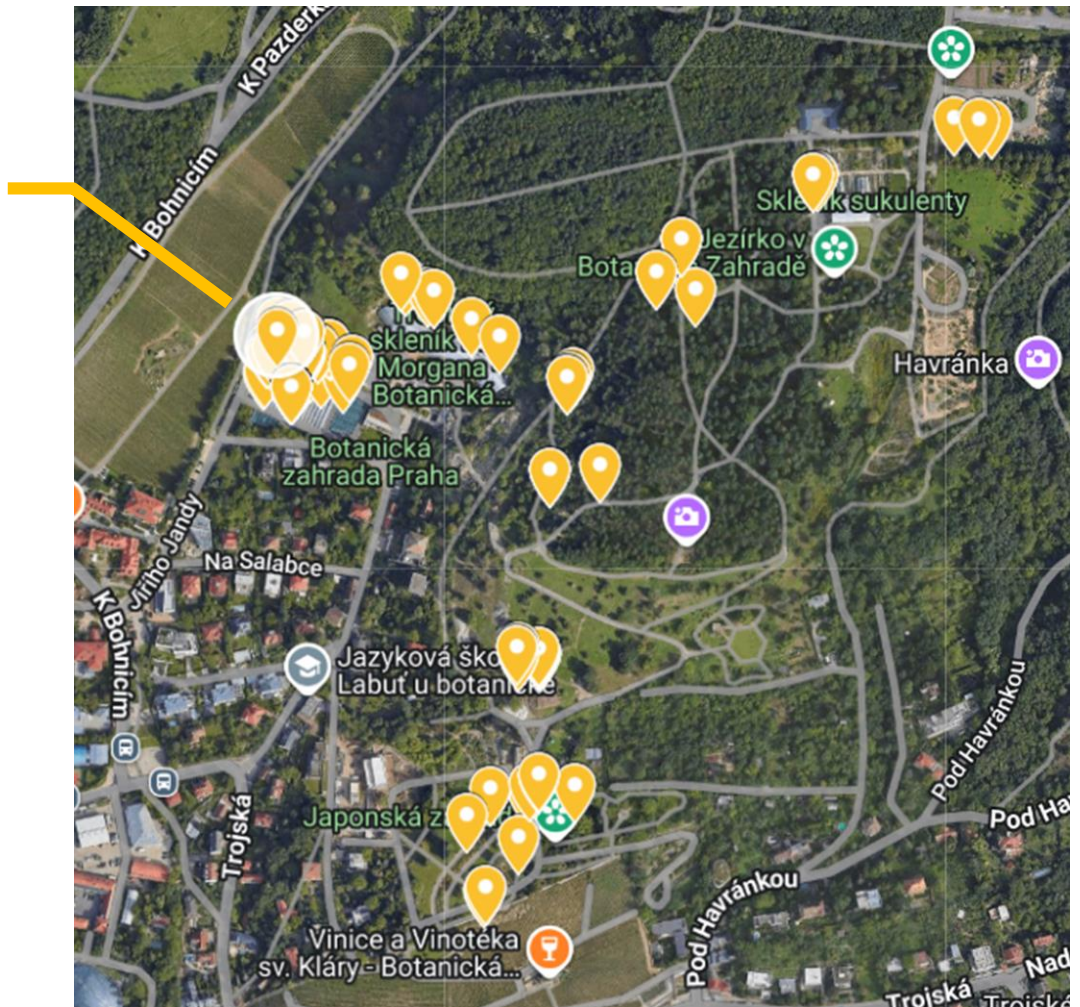


Cleistocactus strausii roots





Cleistocactus strausii

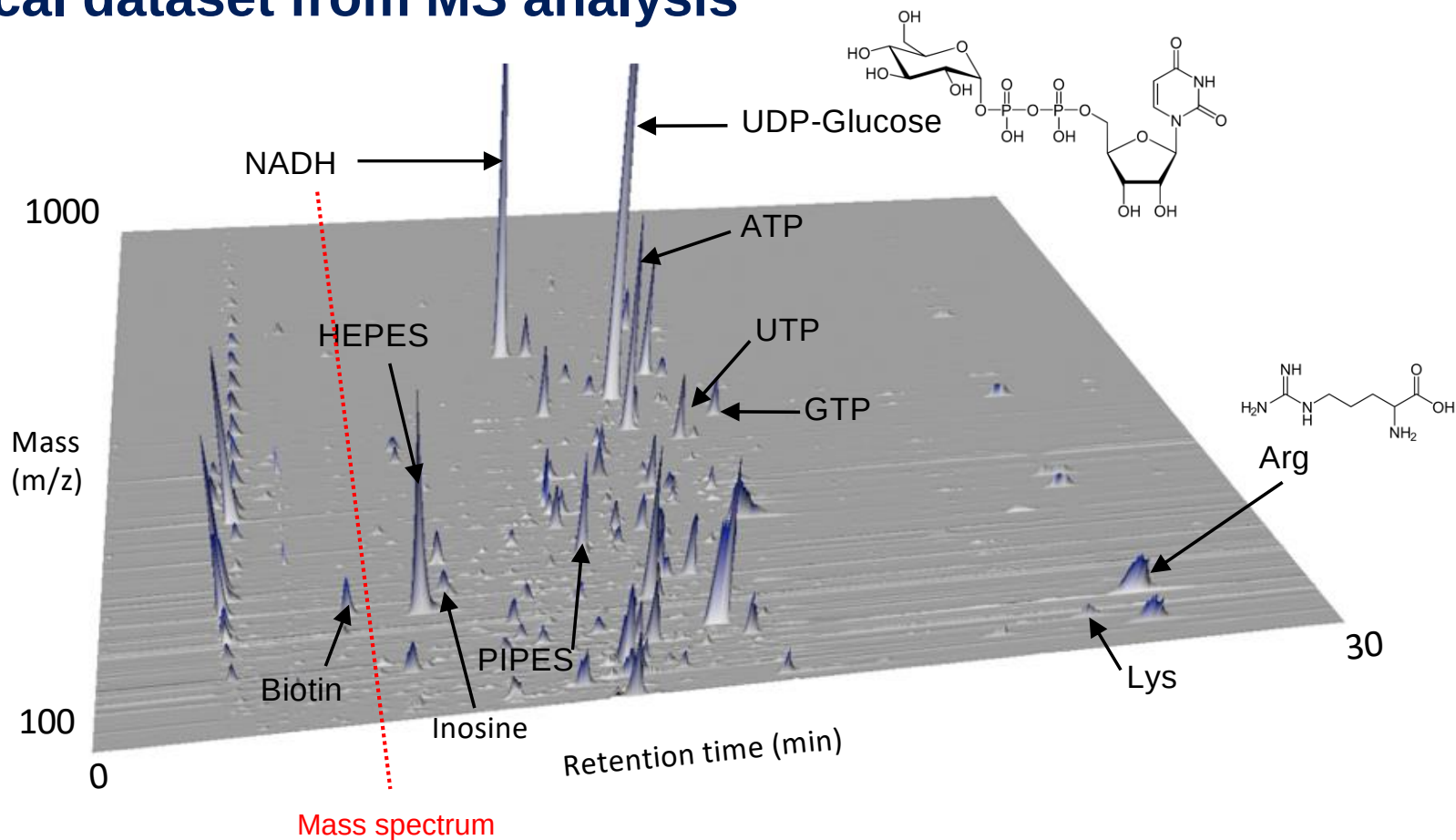


mzmine – how open-source academic
software goes commercial

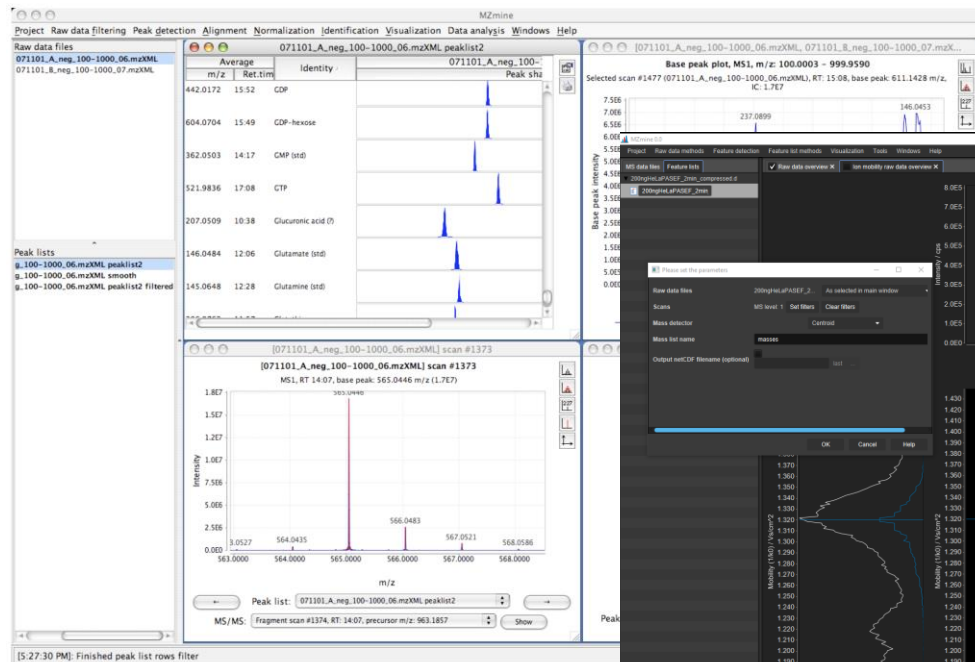
Mass spectrometry – the gold standard for chemical analysis



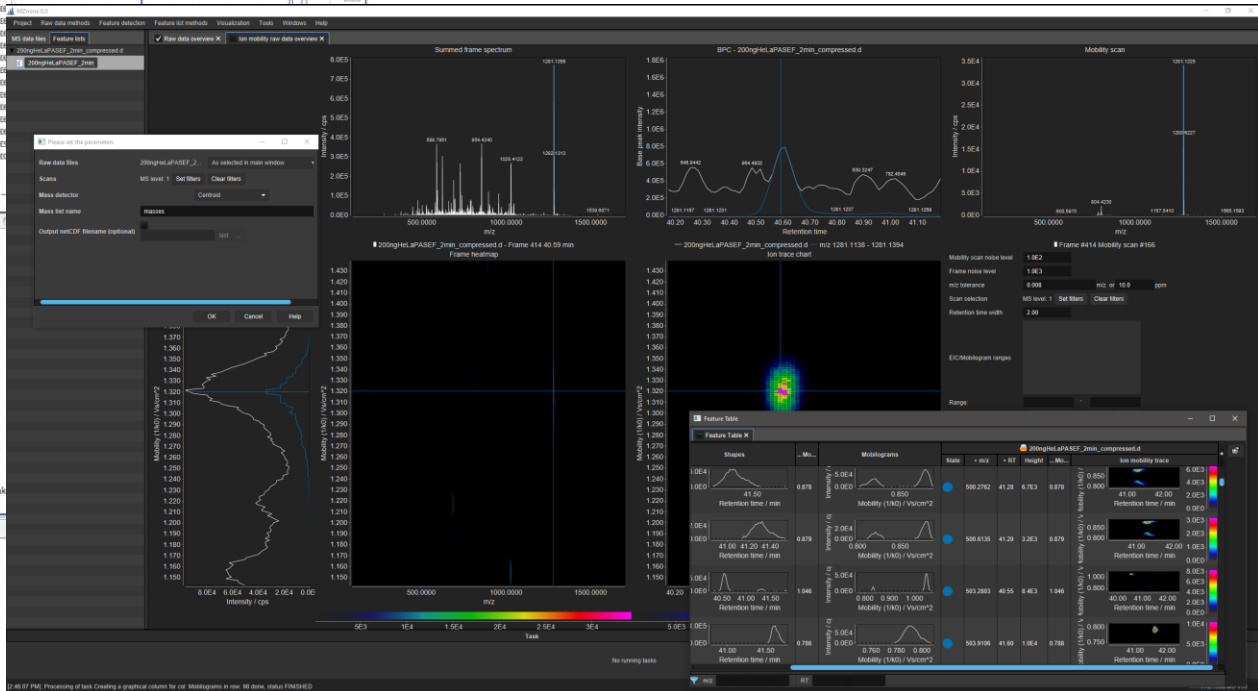
A typical dataset from MS analysis



mzmine is a software to view, process, and interpret MS data



2006



2026

A brief history of mzmine

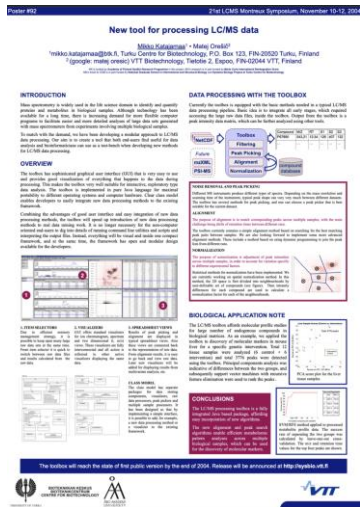
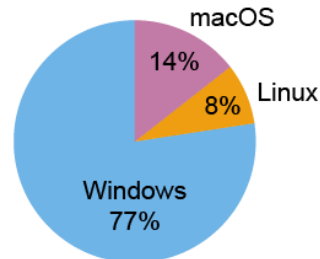
+5 since publication

53 contributors

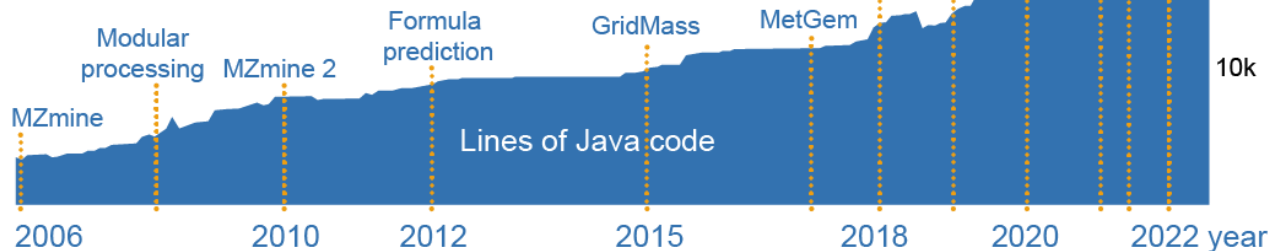
35 with >500 changed lines



92,000+ downloads
(last 5 years)



2004



mzmine publications

MZmine

2006

BIOINFORMATICS APPLICATIONS NOTE

Data and text mining

MZmine: toolbox for processing and visualization of mass spectrometry based molecular profile data

Mikko Katajamaa¹, Jarkko Miettinen² and Matej Orešič^{2,*}

¹Turku Centre for Biotechnology, Turku, Finland and ²VTT Technical Research Centre of Finland, Espoo, Finland

Received on November 25, 2005; revised on December 21, 2005; accepted on January 3, 2006

Advance Access publication January 10, 2006

Associate Editor: Jonathan Wren

897 citations



MZmine 2

2011

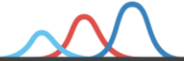
Pluskal et al. *BMC Bioinformatics* 2010, 11:395
<http://www.biomedcentral.com/1471-2105/11/395>

SOFTWARE **Open Access**

MZmine 2: Modular framework for processing, visualizing, and analyzing mass spectrometry-based molecular profile data

Tomáš Pluskal¹, Sandra Castillo², Alejandro Villar-Briones¹, Matej Orešič²

3445 citations



MZmine 3

2023

Correspondence | Published: 01 March 2023

Integrative analysis of multimodal mass spectrometry data in MZmine 3

Robin Schmid, Steffen Heuckeroth, Ansgar Kort, Aleksandr Smirnov, Owen Myers, Thomas S. Dyrland, Roman Bushuev, Kevin J. Murray, Nils Hoffmann, Miaoshan Lu, Abinash Sarvepalli, Zheng Zhang, Markus Fleischauer, Kai Dührkop, Mark Wesner, Shawn J. Hoogstra, Edward Rudt, Olena Mokshyna, Corinna Brungs, Kirill Ponomarev, Lana Mutabdzija, Tito Damiani, Chris J. Pudney, Mark Earl, ... **Tomáš Pluskal**  [+ Show authors](#)

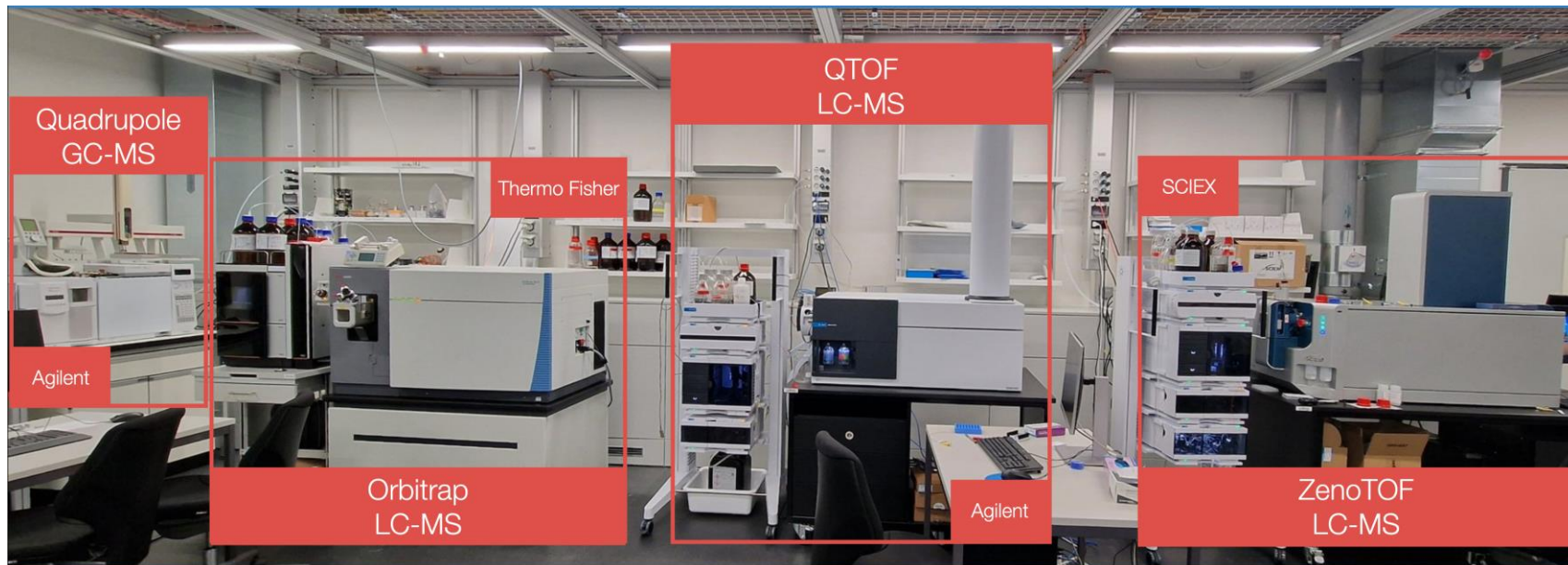
Published March 2023 in
Nature Biotechnology

mzmine was a huge success in academia, but with little adoption in industry

A typical mass spectrometry lab



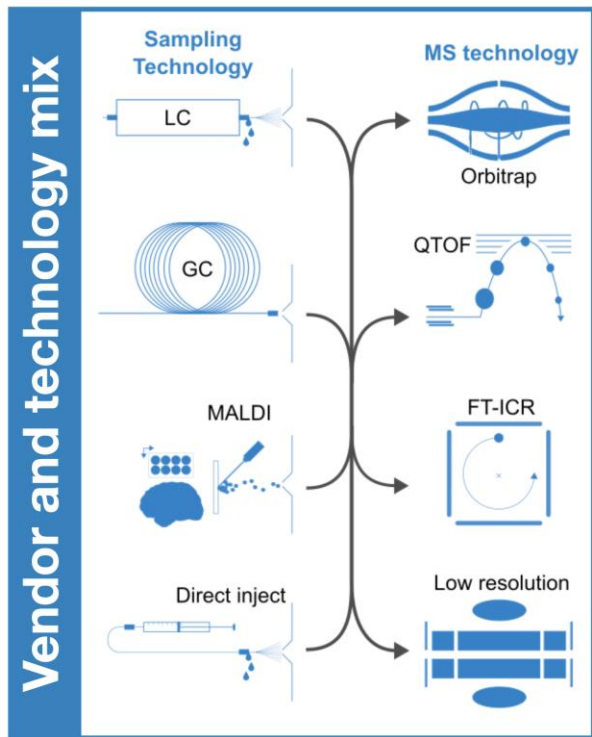
A typical mass spectrometry lab



- Different data types and formats
- Each vendor offers their own closed software solutions
- Customer has to buy multiple software (in total ~100k USD for this lab)
- Customer has to train staff in numerous software

MS: mass spectrometry, **LC:** liquid chromatography, **GC:** gas chromatography, **QTOF:** quadrupole time-of-flight

Our solution



One software for:

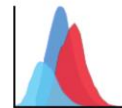
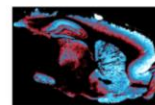
- All data types
- All major vendor data formats (Thermo, Bruker, Waters, Agilent, SciEX, Shimadzu)
- Same easy-to-use user interface for all data
- Scalable and efficient



Reduce costs

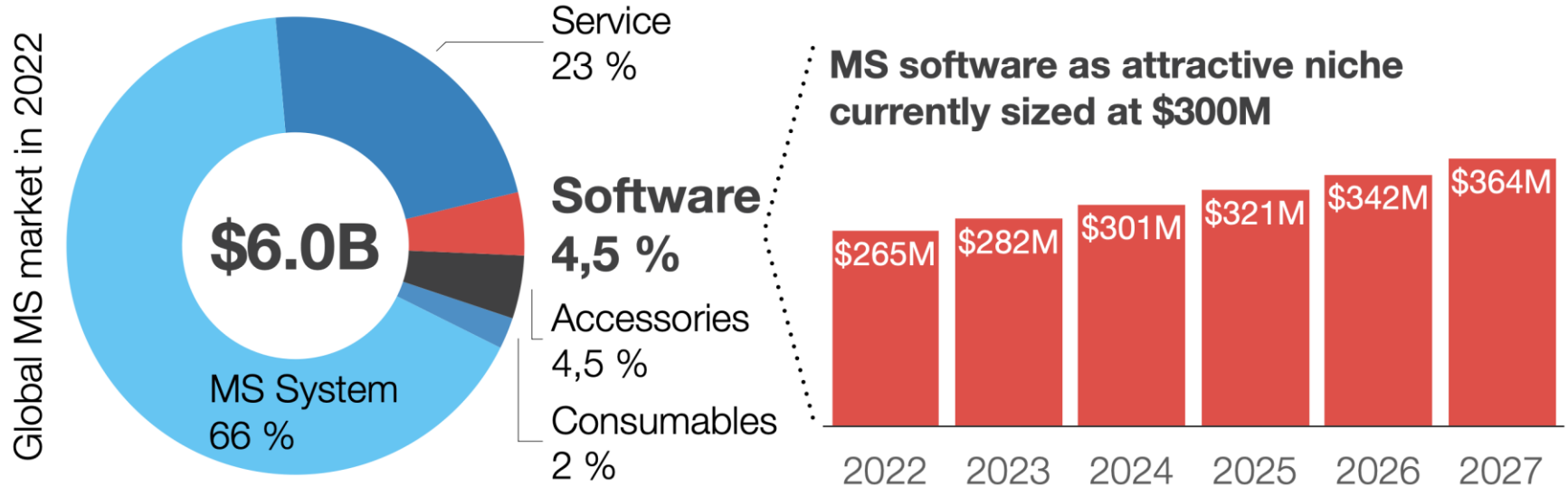


Reduce training

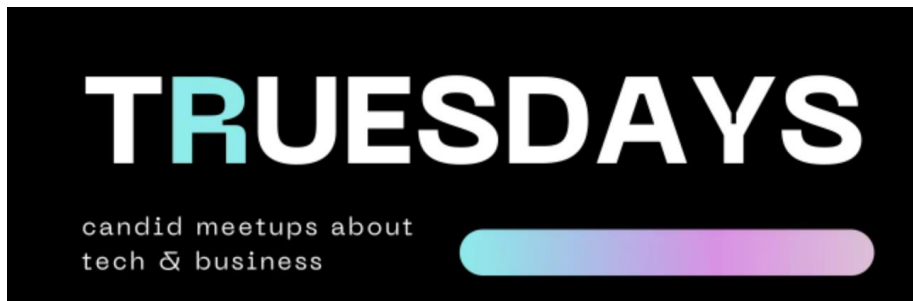


Compare and link modalities

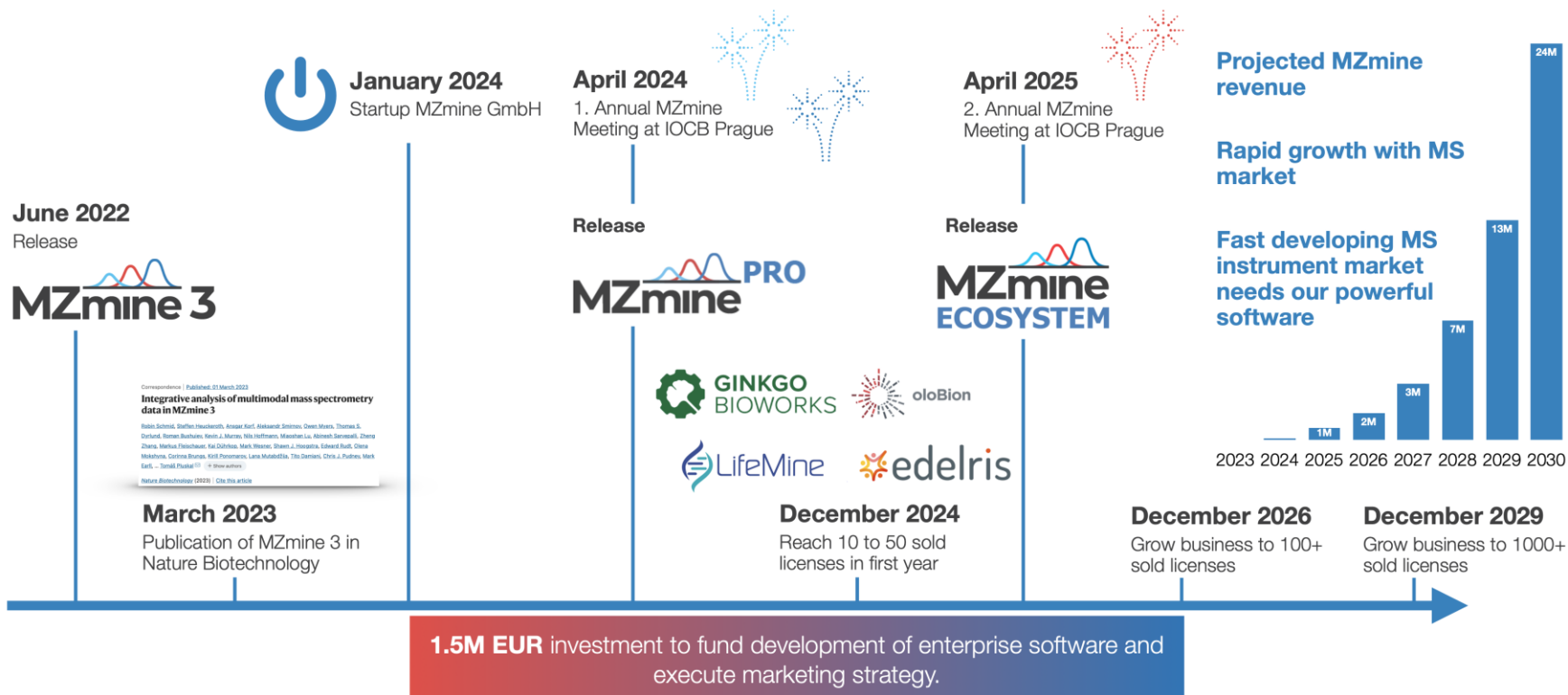
How does the MS software market look like?



What was helpful for us



Our plan and roadmap for investors



Letters of intent



Prudent Renaud
EDELIRIS SAS
60 avenue Rockefeller
69008 LYON
France

Wednesday 5th of July, 2023

Object : Support letter of MZmine software Professional Edition

To Whom It May Concern,

It is a pleasure to write this letter of support for the establishment of the professional version of the MZmine platform. Our company Edeleris, is a CRO specialized in drug discovery and medicinal chemistry.

We have been using the open-source MZmine platform for mass spectrometry data processing for 2 years, mainly in our research projects focused on Affinity Selection Mass Spectrometry methods. Its versatility and constant improvements makes it an attractive software for data processing. Our research scientists truly appreciate the remarkable capabilities of MZmine for compound identification. The ability to implement it within a cloud-based solution is also a great advantage. Furthermore, the integration of multimodal mass spectrometry datasets that is uniquely available in MZmine is an interesting feature we plan to use.

We were very excited to learn about the plans to establish a professional version of the MZmine platform with full customer support and possibility of customized software development.

With this letter we would like to express our intention to consider a license for the MZmine software Professional Edition when it is available, and to further foster our collaboration with the newly established MZmine corporation.

Yours sincerely,

Renaud Prudent, Ph.D
Scientific Director - Biochemistry

60 Avenue Rockefeller - 69008 Lyon France - Phone : +33(0) 437 591 590
www.edeleris.com

DocuSign Envelope ID: 6D6E1AA1-CB99-4D32-8FDD-E878F4084DA1



August 08, 2023

Tomáš Pluškai, IVCB Prague, Group Leader
Ústav Organické Chemie a Biochemie, Flemingovo nám. 2, 160 00 Praha 6, Czech Republic
tomas.pluskai@uochb.cas.cz

Dear Dr. Pluškai,

We are writing to express our deep appreciation for the MZmine platform, our excitement about the upcoming release of MZminePRO, and to express our support of your pursuit of funding for this effort. As a leading biotechnology company in Boston, Ginkgo BioWorks is committed to utilizing synthetic biology to engineer microorganisms for various industries, collaborating with sectors such as agriculture, pharmaceuticals, and consumer goods.

In our metabolomics research, we rely on advanced GC-MS and LC-MS technologies to uncover the secrets of small molecules in biological systems, providing crucial insights into metabolic pathways and biomarkers. To support our metabolomics workflows, we utilize a variety of open source, in-house, and licensed software to cater to our specific project goals. Therefore, we are eagerly looking forward to the release of MZminePRO, which we believe will provide us with even more advanced tools and capabilities to further enhance our work.

We have found MZmine to be a critical tool in our data processing, improving our research processes and aiding us in accomplishing our project goals. We are excited to learn about the forthcoming launch of a professional edition of MZmine. The features and enhancements promised in this new edition align perfectly with our evolving research requirements. Therefore, it is our sincere intention to purchase a license of the professional edition as soon as it becomes available on the market.

We would like to express our intention to acquire an MZminePRO license upon its release. We firmly believe that integrating MZminePRO into our research processes may significantly contribute to our ongoing metabolomics studies. We anticipate that MZminePRO may open up new opportunities for collaboration and exploration with Ginkgo BioWorks in the future.

We genuinely appreciate your commitment to advancing data analysis in metabolomics and lipidomics through the MZmine project. We look forward to the possibilities that MZminePRO will bring and the potential for further collaboration with Ginkgo BioWorks in the future.

Thank you for your dedication and contributions to the field of metabolomics. We wish you every success with the MZmine project.

Sincerely,

Patrick Boyle

Patrick Boyle
Head of Codebase

27 Drydock Avenue, 8th Floor
Boston, MA 02210 USA
877.HACKDNA or 877.422.5362
www.ginkgobio.com

Subject: Letter of Support and Intent to Purchase Professional Edition of MZmine

Dear Dr. Tomáš Pluškai,

I hope this letter finds you in good health and high spirits. On behalf of Metabole LLC, a metabolomics research startup company based in Japan, I am writing to express our heartfelt appreciation and satisfaction with the MZmine platform. Over the last 10 years, I have personally been using MZmine for processing, analysis, and visualization of mass spectrometry data obtained from our metabolomics research projects. In our study investigating changes in blood metabolites associated with human aging and age-related diseases, the software's robust functionality and user-friendly interface have been instrumental in streamlining our data analysis workflows and expediting our research endeavors.

MZmine's powerful data preprocessing capabilities have significantly improved the accuracy and reliability of our peak detection and alignment procedures, allowing us to confidently identify and annotate metabolites of interest. The platform's comprehensive visualization tools have facilitated a deeper understanding of complex mass spectra, enabling our team to extract crucial insights from our experimental data effortlessly.

Metabole firmly believes in supporting and collaborating with innovative solutions that contribute to the advancement of scientific research. We are excited to learn about the forthcoming launch of a professional edition of MZmine. The features and enhancements promised in this new edition align perfectly with our evolving research requirements. Therefore, it is our sincere intention to purchase a license of the professional edition as soon as it becomes available on the market.

We commend the dedication and hard work of your team in continuously refining and expanding the capabilities of MZmine. Your commitment to open-source principles and community engagement has been truly commendable and has played a pivotal role in driving advancements in the field of metabolomics.

In conclusion, we extend our gratitude to the entire MZmine team for creating a remarkable platform that has positively impacted our research outcomes. Your efforts are invaluable in empowering researchers worldwide to push the boundaries of metabolomics research. We eagerly await the launch of the professional edition of MZmine and look forward to further collaboration in the future.

Yours sincerely,

Takafumi Teruya, Ph.D.
CEO
Metabole LLC

Metabole LLC
3519-1 Tachia, Omiya
Chiyoda-ku 904-0412
Japan



Barcelona 27/06/2023

Dear Dr. Tomáš Pluškai,

As CEO of oIoBion, I am reaching out to both express our organization's deep appreciation for the MZmine platform and our excitement for the upcoming MZminePRO. Our projects in metabolomics and lipidomics have been greatly enriched by MZmine's robust and flexible feature set, enabling us to achieve our objectives with an efficiency and precision that we had not previously thought possible.

The MZmine platform has already proven to be an indispensable tool in our data processing, facilitating our work and aiding in the accomplishment of our project goals. Our experience with it has not only been positive, but transformative for our research processes.

In our continual pursuit of innovative solutions to enhance our research and development, we were thrilled to learn about your plans to launch a commercial version, MZminePRO. Given our experiences with the current platform, we anticipate that MZminePRO could provide us with even more sophisticated tools, support and capabilities that could dramatically bolster our work.

We are particularly interested in the development of a custom application for ion mobility data from our Agilent 6560 platform. This addition would provide enormous value to our team, as it would significantly enhance our compound identification capabilities.

With this in mind, I am pleased to express oIoBion's intention to acquire an MZmine PRO license upon its release. While this letter is a statement of support, it underscores our genuine interest in the platform and our belief in its potential to become an even more integral part of our research processes.

We eagerly anticipate the possibilities MZminePRO will bring and look forward to potentially deepening our collaboration with you in the future.

Thank you for your dedication to improving data analysis in the field of metabolomics and lipidomics. We wish you every success with the MZmine project.

Best regards,

Paolo Bonini, CEO, oIoBion

oIoBion SLU | Av. Dr. Marañón 8 | c/o Parc Científic de Barcelona (PCB) | 08028 Barcelona
NIF: ES B01593243 | Tel: +34 934 597 786 | info@oibion.ai

Testimonials

Dr. Sebastian Hagenhoff, Dow Chemicals



“During my PhD in Analytical Chemistry I have developed GC-MS and LC-MS methods to analyse a wide variety of environmentally relevant compounds.

*The enormous **flexibility** of MZmine has allowed me to handle MS data from a **wide variety of analysis techniques** and application areas in **just a single software**, resulting in great time savings.*

*In my current position as Associate Research Scientist I am handling multiple MS Systems from different vendors. Being able to use the same software for all my data analysis has great impact on my daily productivity. In my department, MZmine has proven to be the tool to use when **vendor software fails**.”*

2023 – the year of VC investor hunting



Tensor.Ventures



PRESTO
VENTURES



PACE VENTURES



impulseventures

ZAKA



Summary of 2023

- Lots of Zoom calls
- Lots of excitement from investors
- Lots of lessons learned
- 0\$ investments secured

A revelation – we want to start a company, not a startup

Startup

- Pressure for fast growth, reinvestment in all profits
- Expectation to multiply the initial investment 100-fold in a few years
- Expectation to exit (sell the company) in 5-8 years

Company

- A stable and sustainable business
- Can be a long-term job



mzio

Accelerate Scientific Discoveries

Established Jan 2024 in Bremen, Germany

**CEO, sales, business
development, finance, marketing**



Dr. Ansgar Korf

Industry

Senior Manager Software R&D, Bruker Daltonics, Germany
Global Product Manager, Bruker Daltonics, Germany
Software Engineer, Bruker Daltonics, Germany

Education

Ph.D. Analytical Chemistry, University of Münster, Germany
M.Sc. Business Chemistry, University of Münster, Germany
B.Sc. Food Chemistry, University of Münster, Germany

1.0 FTE

**Product management and
software development**



Dr. Robin Schmid

Academia

Postdoctoral researcher, IOCB Prague, Czech Republic
Postdoctoral researcher, University of California San Diego, USA

Education

Ph.D. Analytical Chemistry, University of Münster, Germany
M.Sc. Food Chemistry, University of Münster, Germany
B.Sc. Food Chemistry, University of Münster, Germany

1.0 FTE

**R&D and software
development**



Steffen Heuckeroth

Education

Ph.D. candidate Analytical Chemistry,
University of Münster, Germany
M.Sc. Chemistry, University of Münster, Germany
B.Sc. Chemistry, University of Münster, Germany

1.0 FTE

Scientific advisor



Dr. Tomáš Pluskal

Academia

Group Leader, IOCB Prague, Czechia
Helen Hay Whitney Postdoctoral Fellow,
Whitehead Institute for Biomedical Research, MA USA

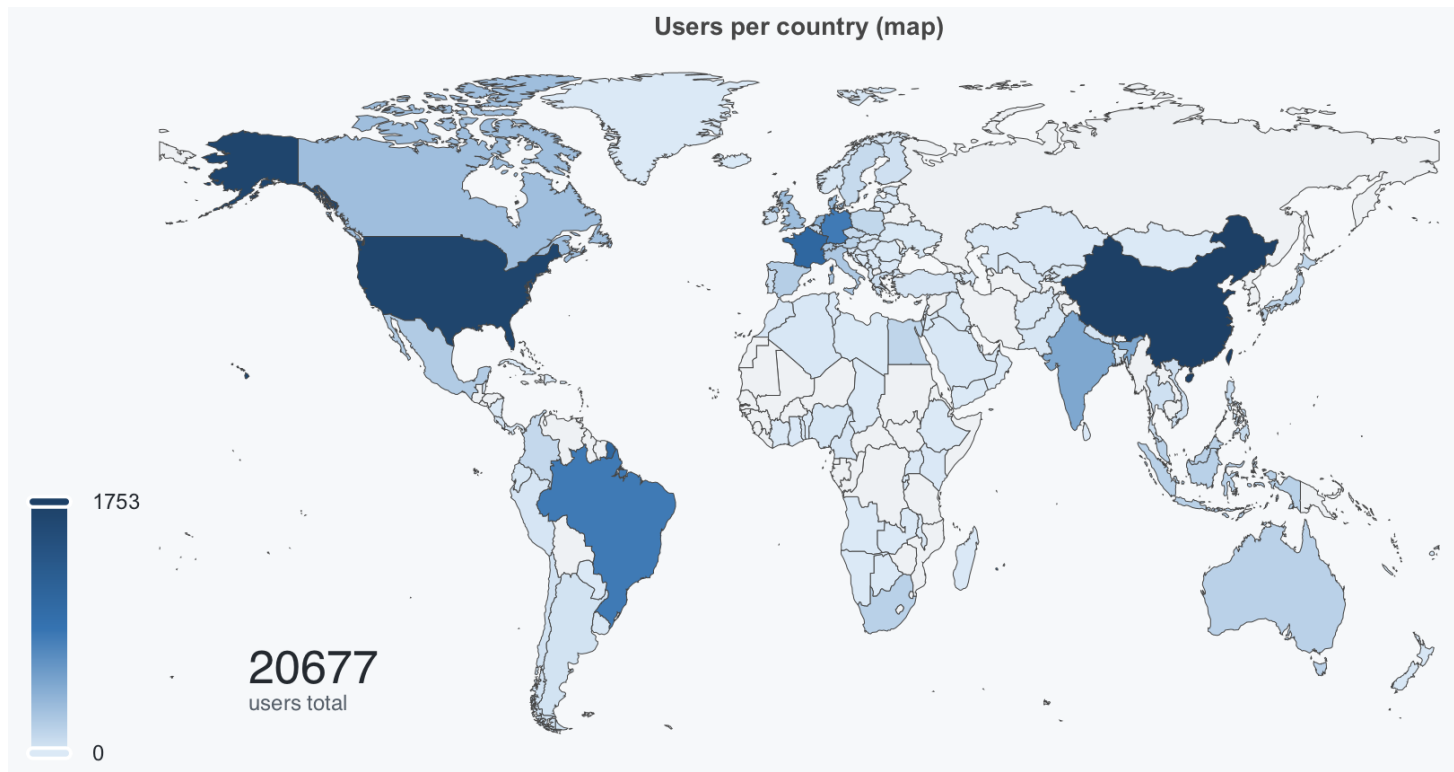
Industry

Scientific Consultant, Ginkgo Bioworks, MA USA
Scientific Consultant, WarpDriveBio, MA USA

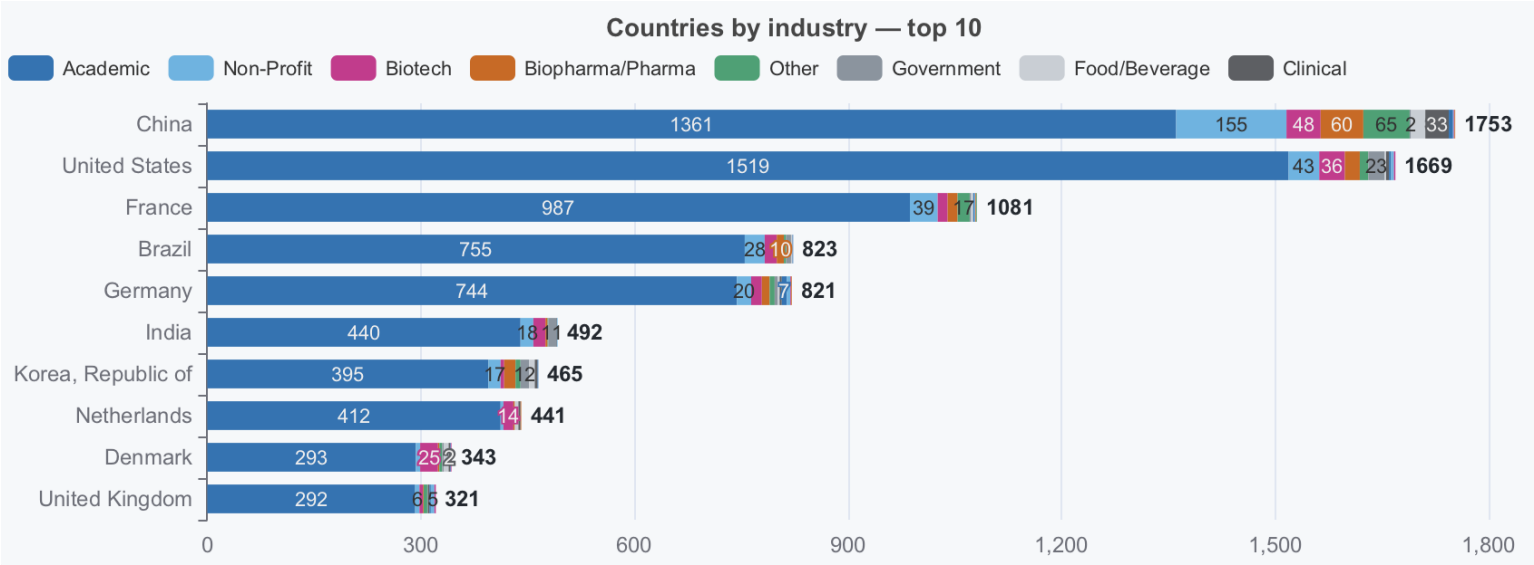
Education

Ph.D. Okinawa Institute of Science and Technology, Japan
M.Sc. Charles University in Prague, Czechia

mzmine user statistics (Aug 2026)



mzmine user statistics (Aug 2026)



mzio presence at scientific conferences



mzio at ASMS 2026

Unlock the full potential of mass spectrometry

— LIVE AT BOOTH 608

Join us for a live
mzmine demo

Daily at
1:15 pm

Tuesday Wednesday Thursday

— POSTER WP 484 . TODAY

mzmine-enabled comparison of DDA and DIA lipidomics on a multi-reflecting time-of-flight mass spectrometer

Stop by booth 608 at ASMS . San Diego

mzio.io

analytica

24. – 27. March 2026

Visit us in Munich

Booth A1.433

Dr. Ansgar Korf,
CEO at mzio GmbH

Dr. Steffen Heuckeroth,
CTO at mzio GmbH

Thank you!



IOCB PRAGUE
Institute of Organic Chemistry and Biochemistry
Czech Academy of Sciences

UC San Diego



FRIEDRICH-SCHILLER-
UNIVERSITÄT
JENA



Whitehead
Institute



OIST



steno
diabetes center



Massachusetts
Institute of
Technology



UNC CHARLOTTE



UNIVERSITY OF MINNESOTA

Google

GAČR
CZECH SCIENCE FOUNDATION

i&i Prague
Bio-Innovation Center

mzio

Ansgar Korf
Robin Schmid
Steffen Heuckeroth
Tomáš Pluskal

mzmine



open source



GitHub



mzmine community

And what are YOUR plans after your PhD?



Do think about it!

Making the Right Moves

A Practical Guide to Scientific Management for Postdocs and New Faculty

**Burroughs Wellcome Fund
Howard Hughes Medical Institute**

Who is a postdoc?

- ✓ Someone who recently obtained a PhD
(most institutions have a **post-PhD-years cap**)
- ✓ Someone who is still in research training
(a postdoc is **NOT** a job, it is temporary and often underpaid)

Why you should do a postdoc?

✓ Because you want to have an academic research career.

Occasionally also other reasons, mostly wrong:

- Add additional expertise to your skillset
- Try living abroad
- Strengthen your CV
- Have a better salary (compared to your PhD stipend)
- ...

CAREERS | SCIENTIFIC COMMUNITY

‘Should I do a postdoc?’ Former postdocs share their stories

For some, the position can serve as a springboard. But it isn't for everyone

<https://www.science.org/content/article/should-i-do-postdoc-former-postdocs-share-their-stories>

Why you should not do a postdoc

CAREERS | CAREER FABLES

Three bad reasons to do a postdoc

3 FEB 2020 • BY [KARIN BODEWITS](#)

1. Your Ph.D. adviser tells you it is a good idea.
2. You think it will increase your market value.
3. A postdoc is the easiest job to get.

CAREERS | CAREER CHOICES

The price of doing a postdoc

10 JAN 2017 • BY [DEVIN POWELL](#)

For the overwhelming majority of Ph.D. holders who do not become tenured professors, spending time as a postdoc comes at a hefty price. Compared with peers who started working outside academia immediately after earning their degrees, ex-postdocs make lower wages well into their careers, according to a [study](#) published today in *Nature Biotechnology*. On average, they give up about one-fifth of their earning potential in the first 15 years after finishing their doctorates—which, for those who end up in industry, amounts to \$239,970.

IT'S NATIONAL
POSTDOC APPRECIATION WEEK!

Celebrate
The Middleman of Academia™

POSTDOCS ARE:



WWW.PHDCOMICS.COM

JORGE CHAM © 2014

How to do a successful postdoc?

- Plan for an **academic research career**
- Have a **stellar CV** (+well formatted)
- **Move** to a different country (mobility is a must)
- Choose your PI and research institution wisely (most Nobel prize winners trained in previous Nobel prize winning labs)
- Change your research domain (more different from your PhD is better)
- Get a **fellowship** (demonstrated ability to secure funding is essential for your career development)

Postdoctoral fellowships

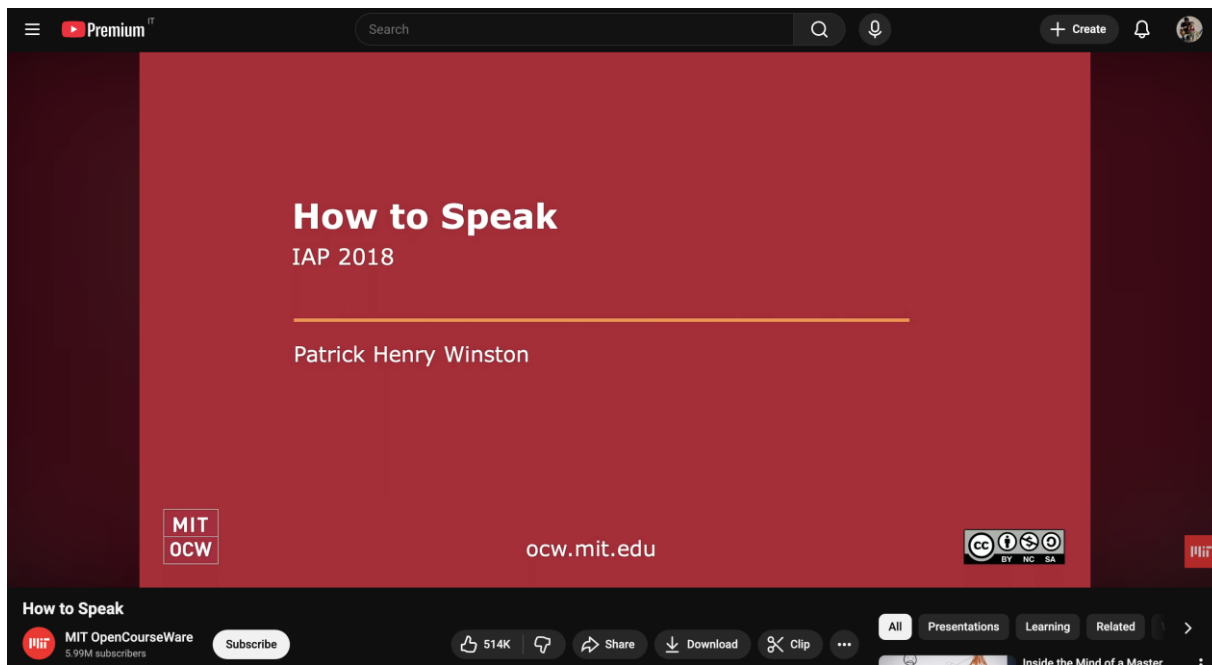
MSCA, HFSP, EMBO, FEBS, Experientia, ...



<https://www.hfsp.org/sites/default/files/Communications/PRIMER.pdf>

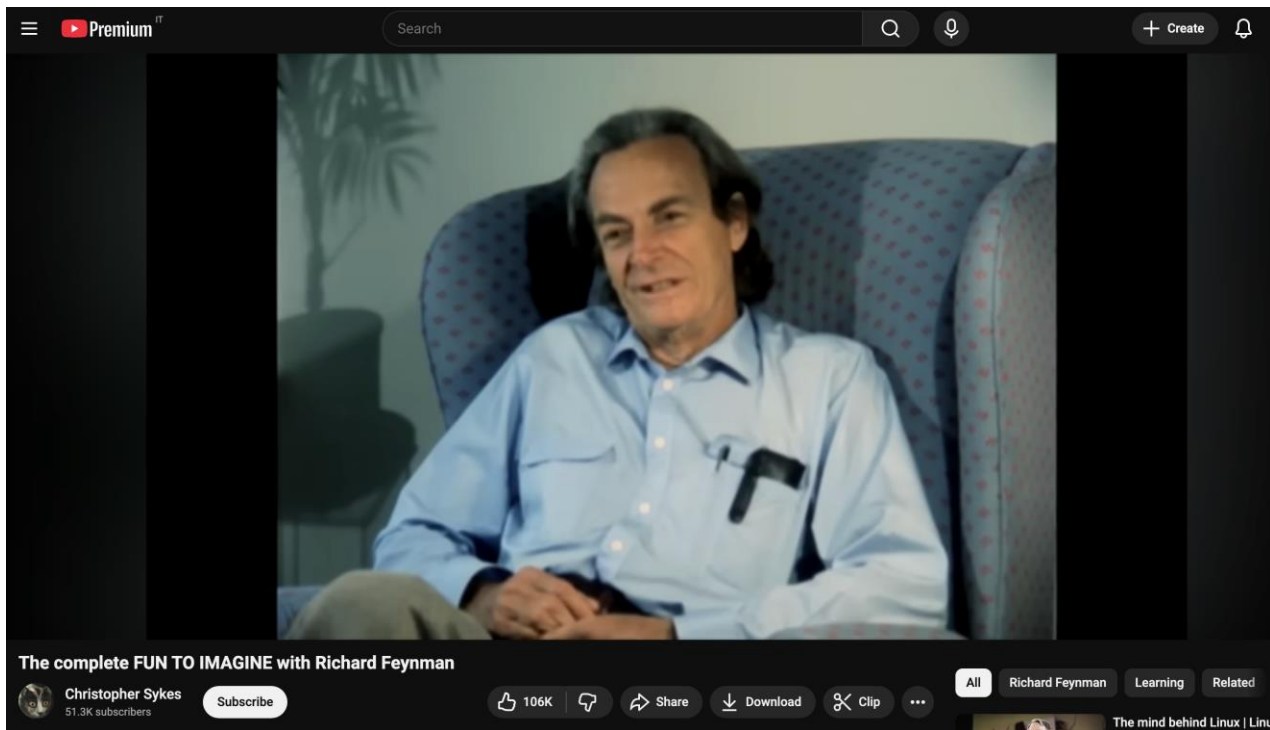
“Your success in life will be determined largely by your ability to ***speak***, your ability to ***write***, and the ***quality of your ideas***... in that order.”

— *Patrick Winston*



“Precise language is not the problem. **Clear** language is the problem.”

— *Richard Feynman*



Who is going to review your fellowship proposal?



Let's pick a random example...



Reviewer



Reviewer



Write their
own grants



Reviewer



Write their
own grants



Reviewer



Write their
own grants



Reviewer





Write their
own grants



Your proposal

Reviewer





Write their
own grants



Guess what they
care about the
least?

Your proposal

Reviewer



**So where do reviewers find the
time to read your fellowship
proposal?**

They don't



The ultimate tip

Be lucky

Luck is a skill



IOCB PRAGUE

Institute of Organic Chemistry and Biochemistry
Czech Academy of Sciences



Pluskal Group
IOCB Prague

www.pluskal-lab.org



Funded by
the European Union



European Research Council
Established by the European Commission



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CZECH SCIENCE FOUNDATION

